



Arizona Department of Corrections, Rehabilitation and Reentry

2024 ARIZONA CORRECTIONAL INDUSTRIES STRATEGIC INITIATIVES

Mission

Our mission is to enhance public safety across Arizona through modern, effective correctional practices and meaningful engagements.

Vision

Reimagining Corrections

Principles

- Always deliver a perfect effort
- Transform power and control mentality into respect, rapport, and engagement
- Modernize correctional practices and develop staff for meaningful performance
- Be responsive, communicate effectively, and responsibly serve the public and population
- Develop solutions that promote systemic wellness and deliver positive, effective outcomes
- Center our work on transparency, accountability, and humanity

Goal 1: Build a Meaningful Organizational Culture & Promote the Development of Team

- 1.1 Reestablish RFID system to maximize potential business readiness.
- 1.2 Reestablish Business Rules – Data Analytics EPICOR (EDA)
- 1.3 National Correctional Industries Association NCIA – Continued to work within industry standards.

Goal 2: Create and Implement Optimal Population Management & Progression Strategies

- 2.1 Collaboration with Education Program, Community and Reentry.

Goal 3: Deploy Quality Service Delivery & Continuity of Care in Complexes & Communities

- 3.1 Utilize partnerships certification within our owned and operated industrial yard.
- 3.2 Invest in fabric CNC machines in sewing shops starting in Douglas.
- 3.3 Bring in and teach modern technology to our workforce participants example, “transfer” hands on simulations.

Goal 4: Achieve Modernization & Sustainability of Practices & Resources

- 4.1 Incorporate Biometrics for payroll accountability for workforce participants that will tie into EPICOR.
- 4.2 Partnering with ASU and initiating a new recidivism study. Last ACI study was completed by Daryl R. Fischer, Ph.D. in March of 2010 “ACI proved to be most effective, reducing recidivism by 31.6%”.
- 4.3 ACI has a multifaceted set of capabilities, derived from its unique position as both a correctional entity and business organization.
- 4.4 Moving ACI forward – Our vision for ACI is to continue transformation into a model for rehabilitative employment and a leader in providing sustainable products and services. Aiming for a significant societal impact, fulfilling our mission to contribute to the continued rehabilitations of inmates and betterment of our communities.