

**ARIZONA DEPARTMENT OF CORRECTIONS  
DIRECTOR'S OFFICE**

**MEMORANDUM**

**TO:** DISTRIBUTION

**FROM:** CHARLES L. RYAN

**DATE:** December 18, 2015

**SUBJECT:** Director's Instruction # 341, Modification of Department Order 514, Performance Appraisal for Correctional Employees (PACE)

This Director's Instruction is effective immediately and rescinds Department Order 514, Performance Appraisal for Correctional Employees (PACE), section 514.05, Administering Appraisals, Extensions of Probationary Status, Reversions and Dismissals, subsections 1.8 through 1.8.3 and 1.9; and section 514.07, Grievance Procedures in its entirety, dated June 18, 2008. This Director's Instruction will remain in effect until incorporated into Department Order 514.

**PURPOSE**

This Director's Instruction provides instruction to rescind the above referenced section/subsections in Department Order 514, Performance Appraisal for Correctional Employees (PACE).

{Original Signature on File}