

 <p>ARIZONA DEPARTMENT OF CORRECTIONS</p> <p>DEPARTMENT ORDER MANUAL</p>	<p>CHAPTER: 800</p> <p>INMATE MANAGEMENT</p>	<p>OPR:</p> <p>OPS HS</p>
	<p>DEPARTMENT ORDER: 810</p> <p><i>MANAGEMENT OF LGBTI INMATES</i></p>	<p>SUPERSEDES:</p> <p>N/A</p>
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PURPOSE

This Department Order establishes standards and procedures pertaining to the identification, classification, housing and services for inmates identified as lesbian, gay, bisexual, transgender or intersex (LGBTI). This Department Order complies with the Prison Rape Elimination Act (PREA) of 2003, 42 U.S.C.A. 15601 through 15609.

References to health care professional (i.e., Health Services (medical), Mental Health Services, and Dental Services) are referring to the Health Services Contractor or their sub-contractors unless otherwise stated.

APPLICABILITY

This Department Order applies to all Department and contract staff directly or indirectly involved in the supervision of and/or through service delivery to inmates identified as LGBTI.

PROCEDURES

810.01 LESBIAN, GAY, AND BISEXUAL (LGB) INMATES

- 1.1 The Offender Operations Reception Centers Intake staff (or other locations processing Violators) shall process all inmates in the usual manner.
 - 1.1.1 During the course of the intake process, all inmates shall be asked about sexual orientation, and the inmate's response shall be documented on the appropriate Adult Information Management System (AIMS) screen.
 - 1.1.2 All inmates shall be screened for the risk of being sexually abused by other inmates or sexually abusive toward other inmates in accordance with Department Order #811, Individual Inmate Assessments and Reviews.
 - 1.1.3 Inmates identified as LGB shall be housed in accordance with Department Order #801, Inmate Classification.
 - 1.1.3.1 At no time will identification as LGB be the sole factor in determining placement.

810.02 TRANSGENDER AND INTERSEX INMATES

- 1.1 Inmates who identify as transgender or intersex shall be afforded:
 - 1.1.1 Health Services, as needed. Services shall include the potential to prescribe hormones if determined medically necessary, but shall not include gender reassignment surgery.
 - 1.1.2 Mental Health Services, as needed.
- 1.2 The Offender Operations Reception Centers Intake staff (or other locations processing Violators) shall process all inmates in the usual manner.
 - 1.2.1 During the course of the intake process, all inmates shall be asked about gender identity, and the inmate's response shall be documented on the appropriate AIMS screen. The name and Arizona Department of Corrections (ADC) number of any transgender or intersex inmate shall be forwarded by the intake staff to all members of the Transgender/Intersex Committee.
 - 1.2.1.1 All transgender or intersex inmates shall not be moved until the Committee has completed their review and provided a recommendation.

- 1.2.2 All inmates shall be screened for the risk of being sexually abused by other inmates or sexually abusive toward other inmates in accordance with Department Order #811, Individual Inmate Assessments and Reviews.
- 1.2.3 Inmates identified as transgender or intersex shall be housed in accordance with Department Order #801, Inmate Classification.
 - 1.2.3.1 At no time will identification as transgender or intersex be the sole factor in determining placement.
- 1.2.4 Staff shall not search or physically examine a transgender or intersex inmate for the sole purpose of determining the inmate’s genital status. If the inmate’s genital status is unknown, it may be determined during conversations with the inmate, by reviewing Medical Records, or, if necessary, learning that information as part of a broader medical examination conducted in private by a medical practitioner. This provision does not prohibit or otherwise affect searches of inmates to ensure the safe, secure and orderly operation of the institution.
- 1.3 The Health Services staff at the Reception Centers (or other locations processing Violators) shall:
 - 1.3.1 Complete a routine intake assessment and record any information offered by the inmate pertaining to the completion or then-current status of gender reassignment, to include:
 - 1.3.1.1 Breast implants or breast removal.
 - 1.3.1.2 Facial reconstruction.
 - 1.3.1.3 A current prescription for hormones.
 - 1.3.1.4 Opposite gender name change.
 - 1.3.1.5 A history of living as the opposite gender.
 - 1.3.2 Perform the routine physical examination and document genital configuration as consistent or inconsistent with the gender identified by the Offender Operations staff.
 - 1.3.2.1 In the event the inmate refuses a physical examination that would confirm the inmate’s genital configuration, a Refusal to Submit to Treatment, Form 1101-4, shall be completed and documented in the inmate’s Medical Record and the Contract Facility Health Administrator shall be notified.
 - 1.3.2.1.1 The Contract Facility Health Administrator shall refer the inmate name and ADC Number to the Transgender/Intersex Committee for further direction.
 - 1.3.3 When medically indicated, provide a medical order for bras when inmates with breasts are to be housed on male units.
 - 1.3.4 Complete a request for medical records from any provider who can verify a prescription for hormone treatment for gender reassignment.

- 1.4 The mental health staff at the Reception Centers (or other locations processing Violators) shall:
 - 1.4.1 Complete a routine intake assessment and record any information offered by the inmate that he or she has completed or is in the process of completing gender reassignment, has an opposite gender name change or has a history of living as the opposite gender.
 - 1.4.2 Ensure any inmate who identifies as transgender or intersex based on inmate information is referred to the psychologist or psychiatrist for further assessment of the need for mental health services.

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1.5 Transgender/Intersex Committee

1.5.1 The Health Services Monitoring Bureau Medical Director shall establish and chair the Committee for the purpose of reviewing placements, security concerns, overseeing gender related accommodation needs, and overall health-related treatment plans of inmates identified as transgender or intersex. At a minimum, the Committee shall be comprised of the following:

1.5.1.1 Health Services Monitoring Bureau Medical Director.

1.5.1.2 Health Services Monitoring Bureau Mental Health Director.

1.5.1.3 Offender Services Bureau Administrator or Deputy Bureau Administrator.

1.5.1.4 Division Director for Offender Operations or Regional Operations Director.

1.5.1.5 General Counsel or Deputy General Counsel.

1.5.2 The Committee Chair or designee shall interview any inmate who identifies as transgender or intersex, and convene a meeting within seven calendar days of the inmate's arrival.

1.5.3 The Committee will make recommendations for those inmates who are identified as transgender or intersex to be housed in units conducive to their needs. The Committee will consider the inmate's own views with respect to his or her safety when determining placement and programming assignments for inmates identified as transgender or intersex.

1.5.4 Each inmate will be reviewed at least twice each year to review any threats to safety experienced by the inmate or any concerns with the inmate population.

1.6 The Offender Operations staff that have custody of identified transgender or intersex inmates shall strip search the inmates in accordance with Department Order #708, Searches and shall refrain from discussing the inmates' status in front of other inmates.

1.7 Transgender and intersex inmates:

1.7.1 Shall be offered the opportunity to shower privately.

1.7.2 Are authorized to wear gender identified undergarments and may groom accordingly to their gender identity:

1.7.2.1 Male to female gender identity, may include:

1.7.2.1.1 Eyebrow shaping.

1.7.2.1.2 Hair styles.

1.7.2.1.3 Shaving.

1.7.2.2 Female to male gender identity, shall comply with the facial hair requirements outlined in Department Order #704, Inmate Regulations.

810.03 STAFF TRAINING

- 1.1 All staff, either through the required annual training or at the Correctional Officers Training Academy (COTA) for the cadets, shall receive training specific to the LGBTI community, including:
 - 1.1.1 Sexual Harassment as it pertains to LGBTI.
 - 1.1.2 PREA as it pertains to LGBTI.
 - 1.1.3 Professionalism and respect for people with different backgrounds.

DEFINITIONS

BISEXUAL – A person who is romantically or sexually attracted to both sexes.

GAY – A term that commonly refers to men romantically or sexually attracted to other men.

GENDER NONCONFORMING – A person’s behavior and appearance that does not conform to the social expectations for ones gender.

INTERSEX – A variation in sex characteristics including chromosomes or genitals that do not allow an individual to be distinctly identified as male or female. An individual that is intermediate in sexual characters between a normal male and a normal female.

LESBIAN – A term that commonly refers to women romantically or sexually attracted to other women.

TRANSGENDER - A person who identifies with or expresses a gender identity that differs from the one which corresponds to the person’s sex at birth.

{Original Signature on File}

Charles L. Ryan
Director

CROSS-REFERENCE INDEX

Department Order #125, Sexual Offense Reporting
Department Order #704, Inmate Regulations
Department Order #708, Searches
Department Order #801, Inmate Classification
Department Order #803, Inmate Disciplinary Procedure
Department Order #805, Protective Custody
Department Order #811, Individual Inmate Assessments and Reviews
Department Order #1101, Inmate Access to Health Care

AUTHORITY

42 U.S.C.A. 15601 through 15609, Prison Rape Elimination Act of 2003, P.L. 108-79