



Director Charles L. Ryan

Volume 10, Issue 03

National Correctional Officers' Week

The week of May 2-8, 2010 is National Correctional Officers' Week. This week is set aside to acknowledge the work done by the brave men and women serving in the field of corrections and to honor those who have made the ultimate sacrifice in the line of duty.

Those who work in our correctional facilities have one of the more difficult and less publicly visible jobs in law enforcement. Officers with the Arizona Department of Corrections are currently responsible for the safety, containment, and control of over 32,000 inmates throughout the state.

Correctional officers maintain careful and constant vigilance, and the threat of violence is always present. At the same time, these dedicated individuals try to improve the living conditions of those who are being confined. Correctional officers must protect inmates from violence from fellow prisoners, while encouraging them to develop skills and attitudes that can help them become productive members of society after their release.

National Correctional Officers' Week began in 1987 when then-President Ronald Reagan signed a proclamation designating the first full week in May as National



After signing the proclamation declaring the first week of May as National Correctional Officers' Week, Arizona Governor Jan Brewer posed with Director Charles L. Ryan, Deputy Director Charles Flanagan and Offender Operations Division Director Robert Patton and the 10 Correctional Officers from around the state. Front row, from left: CO II Sheila LaBeau from ASPC-Safford/Fort Grant, CO II Shadeki Rose from ASPC-Perryville/Santa Cruz, CO II Rosalie Ramon from ASPC-Douglas/Eggers, Director Ryan, Governor Brewer and CO II Theresa Fleenor from ASPC-Florence/Operations. Back row, from left: CO II Randy Hassell from ASPC-Lewis/Bachman, CO II Shandon Nettles from ASPC-Tucson/Rincon, CO II John Ellis from ASPC-Phoenix/Aspen, CO II Julio Alvarez from ASPC-Yuma/Dakota, CO II Jason Awana from ASPC-Eyman/SMU I, CO II Georgina Shriber from ASPC-Winslow/Kaibab, Division Director Patton and Deputy Director Flanagan.

Correctional Officers' Week, to honor the work of correctional officers and correctional personnel nationwide. It is appropriate that we honor ADC correctional officers for their invaluable contributions to our society.

The 10 Correc-

tional Officers selected to participate in this year's event represent each of the 10 Arizona prisons around the state. They are CO II Rosalie Ramon from ASPC-Douglas/Eggers, CO II Jason Awana from ASPC-Eyman/SMU I, CO II Theresa Fleenor from

ASPC-Florence/Operations, CO II Randy Hassell from ASPC-Lewis/Bachman, CO II Shadeki Rose from ASPC-Perryville/Santa Cruz, CO II John Ellis from ASPC-Phoenix/Aspen, CO II Sheila LaBeau from ASPC-Safford/Fort Grant, CO II

Shandon Nettles from ASPC-Tucson/Rincon, CO II Georgina Shriber from ASPC-Winslow/Kaibab and CO II Julio Alvarez from ASPC-Yuma/Dakota.

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The Director's Perspective



By Charles L. Ryan

My fellow state employees

As I recently advised you, the legislature enacted a number of budget cuts during their last special session including two that impact State employees' pay: elimination of the 2.75% performance pay and establishment of mandatory unpaid furlough days.

The pay reduction, as a result of the elimination of the performance pay, is effective on June 26, 2010, and will impact state employee paychecks on July 16, 2010. The furlough days are scheduled to take place between July 2010 and June 2012 on the following dates:

2010 -- July 23, August 20, September 17, November 26, December 23.

2011 -- June 10, July 22, August 19, September 16, November 25, December 23.

2012 -- June 15.

House Bill 2003 permits certain positions to be exempt from these furloughs upon the approval of the Arizona Department of Administration (ADOA). This bill also permits certain positions to take alternate furlough days rather than the mandatory days established by ADOA. We completed an extensive review of the positions within the agency and the impact of mandatory furlough days. After submitting a request to ADOA to exempt certain positions from the furlough as well as a request for certain positions to take alternate furlough days, we have received notice that employees in the following positions, as long as they are not assigned to a Temporary Work Assignment (TWA), have been approved to be exempt from the furlough program:

Correctional Officer I (Cadet)
Correctional Officer II
DC Investigator III, if assigned to Central Communications

If you are assigned to one of these positions and you are not in a TWA, you will not be required to take an unpaid furlough day. An employee in a TWA in any of these positions will be required to participate in the furlough program.

We have also received approval for certain positions to take alternate furlough days. These positions include various correctional series positions: Community Correctional Officers through Managers; Inmate Health Services Staff; Investigative Staff; Librarians; Physical Plant Supervisors and select Central Office Staff, including IT, Division Directors and the Director.

For more information on the state furlough program, you can go online to the ADC Intranet site, where you will find a PowerPoint presentation on the program. If you have any questions, please direct them to Jim Burdick, Human Resources Administrator, at jburdick@azcorrections.gov or 602-771-2100 X 201.

Sincerely, Director Charles L. Ryan

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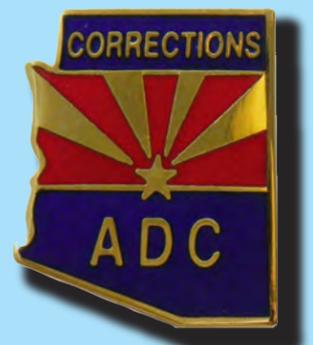
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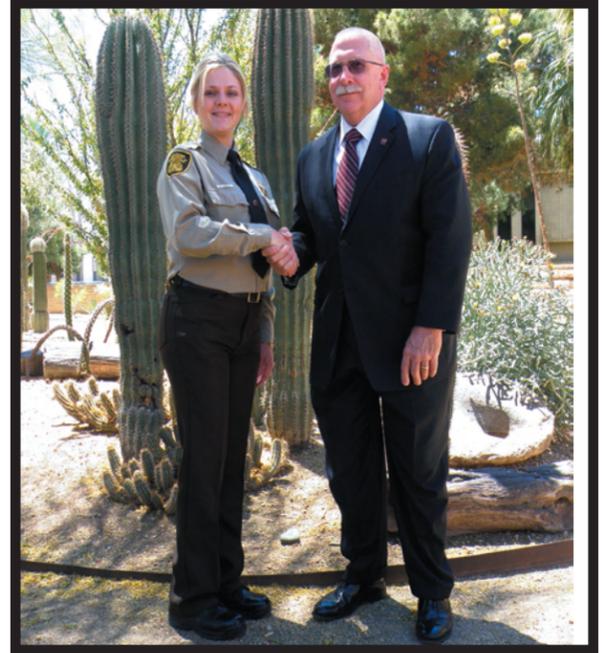
*This publication
is to promote the
work of ADC and
the achievements
of its staff. Your
questions or
comments are
welcome.*

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National Correctional Officers Week additional photos continued from Pg. 1

Clockwise from left: Correctional Officers from around the state met at the ADC Central Office for a light lunch and a Q&A session with ADC Director Charles L. Ryan and Offender Operations Division Director Robert Patton before they took a short walk to the State Capitol Executive Tower. Representing ASPC-Safford/Ft. Grant: CO II Sheila LaBeau. Representing ASPC-Florence/Operations: CO II Theresa Fleenor. Representing ASPC-Douglas/Eggers: CO II Rosalie Ramon. Representing ASPC-Perryville/Santa Cruz: CO II Shadeki Rose. Representing ASPC-Winslow/Kaibab: CO II Georgina Shriber. Representing ASPC-Eyman/SMU I: CO II Jason Awana. Representing ASPC-Lewis/Bachman: CO II Randy Hassell. Representing ASPC-Tucson/Rincon: CO II Shandon Nettles. Representing ASPC-Yuma/Dakota: CO II Julio Alvarez. Representing ASPC-Phoenix/Aspen: CO II John Ellis.



ADC honors Victims' Rights Week



From left...Amilia Duchon-Voyles, Someone Worth Excepting Now, Courtney Langer, Community Alliance Against Family Abuse (CAAFa) and Mary Frieling, Phoenix Children's Project, accept the ADC check for over \$36,000 raised from inmate donations and fundraisers from Gov. Janice Brewer and ADC Director Charles L. Ryan during the Victim's Rights Week event held at ASPC-Perryville.

Gov. Janice Brewer visited ASPC Perryville to commemorate National Victims' Rights Week on April 19, helping the Department of Corrections hand out more than \$36,000 to victim assistance groups throughout Arizona.

The governor then toured the Piestewa and Santa Maria units at

Perryville. ADC Director Charles L. Ryan offered the governor a first-hand look at housing of female inmates and a view of some of the educational and work programs offered inside the Department.

The governor spent more than an hour in the two minimum-security units, talking with staff and learning

about the prison system from Ryan and other top department administrators. She also saw inmates working to save the state money at a Motor Vehicles Division call center and other inmates crocheting blankets for domestic violence shelters.

But the afternoon's highlight was the presentation of a check for

\$36,457 to be doled out to 17 organizations that help crime victims recover and deal with their trauma. The organizations include Phoenix Crisis Nursery, Amberly's Place, Yuma Safe House and Homicide Survivors. Inmates from all 10 of ADC's institutions brought in the money through donations and fundraisers.



Top photo: Sgt. Katina Murphy opened the event by singing the National Anthem. Right photo: Gov. Jan Brewer addresses staff and visitors before the check presentation at ASPC-Perryville.

Continued pg. 5

Victims Rights Week photos continued from pg. 4

Clockwise from top: Dozens of staff and visitors were at the check presentation event. Dir. Ryan took the time to comment on the money that was raised from inmate donations and fundraisers. Baby blankets knitted and donated by inmates sit on a table while Jan Upchurch spoke at the event. Security Operations Administrator Theresa Schroeder, Gov. Brewer and Dir. Ryan tour the inside of of Piestewa Unit. Employees at the ASPC-Perryville ADOT call center talk to Dir. Ryan and Gov. Brewer. Dir. Ryan and Gov. Brewer field questions from reporters following the check presentation and prison tour.



Road to wellness

By HPM Carole Whitlock RD, MA

Do you know the significance of June 13 through June 19? About 350 inmates at ASPC-Eyman/Meadows now do. These dates were Men's Health Week, a national health event that promotes heightened awareness of preventable health problems in men.

At Meadows, there are a number of inmates who are designated as Inmate Peer Educators (IPEs). These are inmates who have been trained by Health Services in a 40-hour program on infection prevention, HIV, Hepatitis, and STD. These inmates then teach group classes, using a standardized lesson plan that has been approved by the ADC Medical Program Manager.

The IPEs organized a weeklong program of events with the assistance of **CO III Grabowski** and **Health Program**

Manager Carole Whitlock. The theme for the event was "Road to Wellness." Planning began several months prior to June, with the selection of guest speakers and activities. This proposed agenda was then reviewed and approved by Deputy Warden Kevin Curran. Two speakers from Pinal County Public Health were selected to do presentations on Sexually Transmitted Diseases (STD) plus Tuberculosis and Valley Fever. ADC Substance Abuse Counselor, Colleen Rodgers was scheduled for a talk on Substance Abuse and how it relates to one's health.

During the Men's Health Week, these classes, taught by the guest speakers, were completely filled with 35 inmates attending each class. Additional classes were also taught by the IPEs on Hepatitis and Infection Prevention (which emphasized MRSA prevention), with 33 inmates

attended each of these classes. Another event was the showing of the movie "Super-size Me", with 23 inmates attending this presentation.

The weeklong event culminated with a mini-health fair, where ADC Health Education and Pinal County Public Health provided displays, handouts, and staff. The most popular booth was the one where inmates had their BMI (Body Mass Index) and percent body fat measured.

Another popular display was the STD booth that was in the "red light district." At this display, inmates were given a "scenario" and then spun the STD Roulette wheel to see which STD they were at risk for if they did the behavior on the scenario. The STD was then explained to them. In addition, blood pressure and peak flow were measured at this health fair. Proper hand washing was demonstrated by using

"glow germ" which is a product that shines purple under a black light. It showed inmates the areas of their hands where they did not wash. With most inmates this was around their fingernails. The Inmate Peer Educators also passed out educational handouts throughout the week on Hepatitis and HIV.

Over one hundred inmates attended this health fair and gave it a 5 star rating. One inmate said that the information provided at the health fair should be taught more often and be mandatory. Other noted comments were "Great, super helpful, very educational" and "Full of information that relates to our circumstances."

Over 350 Meadows inmates attended these events, with the goal for them to make educated decisions in order to change their lives in a positive and healthy way!



An inmate Peer Educator stands by the Hepatitis display, ready to answer any questions other inmates may have.



Health Programs Manager Carole Whitlock, with ADC Health Services, goes over information with inmates.



Artie Cordova, Pinal County Public Health, was on hand to provide information about Tuberculosis and Valley Fever.



Arcelia Chacon with the Pinal County Public Health Department answers inmates questions about STDs.



The Law Enforcement Torch Run© is Special Olympics' single largest grass-roots fundraiser and public awareness effort. The Torch Run event is where law enforcement personnel and athletes carry the Special Olympics "Flame of Hope" to the Opening Ceremonies of Summer or Winter Games in their home state. In addition to the Torch Run relay, fundraising efforts also include merchandise sales, corporate donations, and special events such as Polar Plunges, golf tournaments or other



events that have local appeal.

As in previous years, ADC officers have joined forces with other law enforcement agencies from across the state to participate in the 26th annual Law Enforcement Torch Run. The first leg of the relay began the last week of April, from six

different starting points across Arizona, eventually concluding at the opening of the Special Olympic Summer Games on April 30, at Mesa Community College.

ADC Staff were part of relay teams from Douglas, Eyman, Florence, Lewis,

Perryville, Phoenix, Safford, Tucson, Winslow, and Yuma. ADC employees also donated thousands of dollars to benefit the LETR and raise funds and awareness of Special Olympics Arizona through special events such as "Tip a Cop", polar plunges, and fire truck pulls.

CENTRAL OFFICE

At the Special Olympics Arizona opening ceremonies, ADC Director Charles L. Ryan was invited to participate in the final leg of the Olympic Torch's journey. Along with other invited ADC staff, dignitaries and

athletes, Director Ryan helped escort the torch around the track at Mesa Community College, where Phoenix Police Department Officer, Dan Nochta and Special Olympics Athlete James Tucker and jointly lit the Cauldron at the 2010 Summer Games!



DOUGLAS

Around 30 staff members from ASPC-Douglas participated in this year's Law Enforcement Torch Run. On April 28, staff ran, walked or biked ap-

proximately 10 miles from Co-chise College to Grace's Corner. ADC/LETR Coordinator ASI Celly Encinas and PT I Laura Castleberry estimate Douglas raised over \$3,700 for the LETR and Special Olympics Arizona.



Looking Around Arizona

EYMAN/FLORENCE

ASPC-Eyman and Florence teamed up again this year to host their annual 13-mile Law Enforcement Torch Run, between the Florence Town Limits and the intersection of US 60 and SR 79 at Florence Junction.

Nearly 100 staff from both Eyman and Florence participated in the event, either running, walking or riding their bikes and in one case, riding a horse while wearing a dress. Others set up 13 rest stops, one every mile and provided water, fruit and candy to the participants.

CO II John Risch, ASPC-Florence and CO III Wendy Eccles, ASPC-Eyman, coordinated the event, which raised over \$13,000 for the LETR and Special Olympics Arizona.



LEWIS

On April 29, ASPC-Lewis hosted its annual Law Enforcement Torch Run. This year the event covered approximately five miles, beginning at the Love's Truck stop at Miller Road and I-10 and ending at the Buckeye Police Department on MC 85, where the torch was handed of to Buckeye Police.

Nearly 20 staff members, along with family and friends, participated in the event, running, walking or riding bicycles and helped raise around \$500 for the LETR.



PERRYVILLE

There were over 60 participants in the ASPC-Perryville's Law Enforcement Torch Run event this year. The four-mile run, from Litchfield Park Road and Van Buren to 107th Avenue took place on April 30. From there the torch was passed to the Phoenix Police Department.

The coordinator of the event, CO III Kathy Bartos estimates nearly \$10,500 was raised through fundraisers and merchandise sales to be given to the LETR and Special Olympics Arizona.





PHOENIX

ASPC-Phoenix participated in the Law Enforcement Torch Run on April 30. Three officers joined the Phoenix Police Department in a two-mile leg of the run, which ran from Van Buren and 24th Street to Van Buren and 40th Street.

Officers Martinez, Abad and Balaci were cheered on in their run by Warden Jackson, DW O’Niel and CO II Sharfnaker, while Captain Panza drove a vehicle and CO III Gossett took photographs.



SAFFORD

The Southeast Arizona Law Enforcement Torch Run took place on April 27. Corrections officers and staff from ASPC-Safford and law enforcement from the Gila Valley carried the torch from the main gate at the prison to Firth Park, where the torch was passed onto Graham County Sheriff’s Office personnel.

ADC/LETR Coordinators Lt. Cruz, CO IV Chaplin and CO II Hill say 17 members of the prison’s Tactical Support Unit joined 20 other ADC employees to carry the Special Olympics torch, with TSU marching in formation for the nearly 11-mile route. Others walked, ran or rode horses, bicycles or ATVs.

Through staff and inmate fundraisers ASPC-Safford raised around \$5,300 for the LETR and Special Olympics Arizona.



TUCSON

ASPC-Tucson held its Law Enforcement Torch Run on April 28. There were 20 participants from the ADC who ran, walked or biked 3.2 miles through the old Pueblo. Staff passed the torch onto the South Tucson Police Department to complete its journey.

LETR Coordinator AA III Danielle Hallahan says they raised over \$5,000 for the LETR and says more is expected before the fundraising events conclude in June.



WINSLOW

On April 26, ASPC-Winslow participated in the LETR Walk/Run/Bike event. Twenty staff from the Apache Unit began at Hwy 180, milepost 383 and ended 11 miles later at milepost 394, where they handed off the torch to the Springerville Police Department. Everyone then went to Ramsey Park in Springerville where a BBQ was held for the participants, athletes and their families.

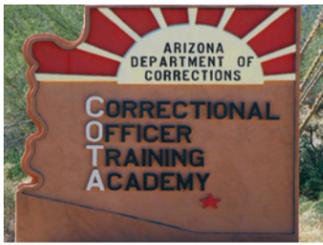
DW Heather Pruett, who was the LETR Coordinator for this event, says so far ASPC-Winslow has raised approximately \$2800 for the LETR and Special Olympics Arizona.



YUMA

ASPC-Yuma participated in the Law Enforcement Torch Run on April 28. Over 25 staff members ran, rode a bike and/or provided assistance by getting water/oranges or driving a support vehicle. Yuma carried the torch 10 miles, from MP 32 to 42 on Interstate 8 before passing it off to Yuma County Adult Probation.





COTA CORNER

The Arizona Department of Corrections congratulates the recent graduates of the Correctional Officer Training Academy. COTA is located on 40 acres in the foothills west of Tucson, with additional classes held at ASPC-Perryville and other locations as necessary and twice a year COTA also hosts a K-9 Academy. COTA provides training for ADC cadets and tenured staff and for county jails and other detention centers around the state. The curriculum encompasses 360 contact hours and the graduating cadets receive 21 Community College credits, which they can then use towards higher-level education degrees. Cadets are trained and assessed in six different areas including academics, physical fitness, firearm qualification, self defense, professional behavior and ethical standards. Following nine weeks of training, graduates are sworn in as Correctional Officers.

COTA Class 857



CLASS ROSTER

Joel Alvarez Almanza, Hector Barrera, Yadurani Bradford, Laura L. Chavez, Philip J. De Lise, Dennis E. Fitzgerald, Miguel A. Flores, Eric G. Hansen, Camillia L. Hudson, Marjorie D. Lewis, Robin L. Luft, Sarai M. Marquez, Andrew M. McLallen, Vicki Renee R. Middleton, Joshua H. Morris, Thomas J. Ortega, Monica C. Quinonez, Peter G. Roberts, Ashley T. Salas, Eric Servia, Robert J. Valdez.

CLASS AWARDS

Academic Achievers:

Eric G. Hansen - 95.20%,
Erik Servia - 93.91%,
Robin L. Luft - 93.73%.

Firearms Expert:

Eric G. Hansen – 249,
Dennis E. Fitzgerald – 241

Class Lt.: Lisa Oberle
Class Sgt.: Tom Dimmick

Advisor: CO II Maritza Solis-Fernandez
Advisor: CO II Arturo A. Federico

COTA Class 858



CLASS ROSTER

Emmett E. Allen Jr., Larry D. Anderson, Justin J. Berryhill, Cheryl M. Carrasco, Christopher Carrasco, John J. Coughlin, Richard Cramer, William A. Daniel Iii, Linda Y. Davis, Raul E. Diaz, Jose Duenas Jr., Claudia G. Gallegos, Robert D. Gentry, Waldo A. Gutierrez, Theodore J. Herriage, Caranne Katenay, Jeffrey F. Lawson, Daniel Lovelace, Lydia L. Lozano, Justin Lubian, Lourdes E. Marinez, Thomas W. Muzzy, Andres M. Palafox, Derrill L. Pendleton, Craig N. Pulsifer, Joseph Sammartano, Beth M. Scott, Douglas L. Smith, Donald L. Thurman, Monica Valencia, Keri N. Vickers.

CLASS AWARDS

Professionalism:

Richard Cramer
Beth M. Scott

Academic Achievers:

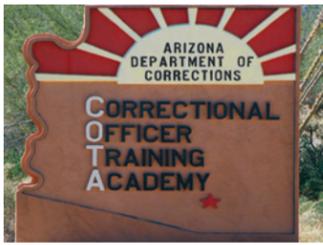
Beth M. Scott - 97.23%,
Daniel Lovelace - 96.13%
Craig N. Pulsifer - 95.39%

Firearms Expert:

Waldo A. Gutierrez – 247
Richard Cramer – 245
Daniel Lovelace – 244
Douglas L. Smith – 244
Theodore J. Herriage – 243

Class Lt.: Fernando Dicochea
Class Sgt.: Russell Simpson

Advisor: CO II Timothy Parker
Advisor: CO II Brian Christian



COTA CORNER

COTA Class 859



CLASS ROSTER

Jose J. Abdala, Jonathon L. Albright, Dominic P. Bethel, Clinton W. Collins, Ricardo Cota, Kelly A. Galvez, Dale A. Gidcumb, Steven M. Hull, Christopher A. Irby, Daniel R. Laprada, Zechang Li, William A. Mottern, Erika D. Otero, Ronald M. Ramaut, Guadalupe Rascon, Alejandra I. Ruiz, Carmen S. Russo, Melissa M. Scozzarella, Phillip M. Torrez, Dan L. Turley, Gregory J. Wallace.

CLASS AWARDS

Professionalism:

Dan L. Turley

Academic Achievers:

Erika D. Otero - 94.65%,

Zechang Li - 93.91%,

Gregory J. Wallace - 93.73%

Firearms Expert:

Dan L. Turley - 241

Class Lt.: Lisa Oberle

Advisor: CO II Margaret C. Castorena

Class Sgt.: Shawn Sanders

Advisor: CO II Joyce E. Kanlan

COTA Class 860



CLASS ROSTER

Salvador F. Aceves-Amaya, Alma L. Amarillas, Julio A. Barredo, Nelson D. Behle, Patricia Canez, Jacob S. Crutchfield, Michael J. Garton, Pablo Hernandez Jr., Shatonia M. Ielati, Melissa Loreto, Carlos E. Martinez, Maribel Middleton, Benjamin R. Musgrove, Jesus A. Orihuela, Roosevelt Payne, Stephen R. Pena, Liliana Ramirez, James C. Rapp, Laurel C. Sanderson-McCabe, Pedro G. Santiago Jr., Erik Skulemowski, Sean J. Thornhill, Stephanie M. Vaughn, Cory D. Viste.

CLASS AWARDS

Professionalism:

Roosevelt Payne

Sean J. Thornhill

Academic Achievers:

Benjamin R. Musgrove - 95.02%,

Erik Skulemowski - 93.54%,

Michael J. Garton - 92.99%.

Class Lt.: Fernando Dicochea

Advisor: CO II Karl L. Russo

Class Sgt.: Omar Covarrubias

Advisor: CO II Jarvis A. Boykin