

The Post



Director Charles L. Ryan

Volume 09, Issue 03

National Correctional Officer Week



From left to right: Director Charles L. Ryan, Northern Regional Operations Director Ivan Bartos, CO II Esequiel Gonzalez of ASPC-Douglas, CO II Patricia Maes of ASPC-Florence, CO II Anieflox Jackson of ASPC-Lewis, CO II Donovan Meeks of ASPC-Eyman, Judy Good of ASPC-Safford, CO II Edgar Pascua of ASPC-Tucson, Governor Jan Brewer, CO II Maria Mollie of ASPC-Yuma, CO II Donna Nez of ASPC-Winslow, CO II Cassandra Friday of ASPC-Perryville, CO II Patrick Cox of ASPC-Phoenix and Offender Operations Division Director John Hallahan.

The Arizona Department of Corrections proudly recognized our hard working correctional officers in a special ceremony at the State Capitol during National Correctional Officers Week. On May 4, Cor-

rectional Officers from each of the 10 Arizona State Prisons were in attendance when Gov. Jan Brewer signed the proclamation marking May 3-9 as Correctional Officers Week.

The first week in

May was designated National Correctional Officers week in 1984 by then President Ronald Regan who said "Correctional Officers have the difficult and often dangerous assignment of ensuring the custody, safety and

well-being of the over 600,000 inmates in our Nation's prisons and jails. Their position is essential to the day-to-day operations of these institutions; without them it would be impossible to achieve the foremost institutional goals of security and control."

ADC has nearly 6,000 Correctional Officers who manage over 31,000 inmates on a daily basis, acting as

exceptional educators, motivators and communicators who routinely avert negative occurrences and successfully intervene in challenging circumstances. The men and women of the ADC encourage inmates to prepare for their successful reintegration back into society. ADC Correctional Officers are also involved

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in community betterment projects, assisting homeland security initiatives and serving their country since the war on terrorism began.

Before the proclamation presentation ceremony, the Correctional Officers met with Director Charles L. Ryan, Offender Operations Division Di-

rector John Hallahan and Northern Region Operations Director Ivan Bartos for a brief discussion about any problems or concerns the officers had. That was followed by a short walk from the Central Office to the Capitol Building, where the officers met with Gov. Brewer and the signing of the proclamation.



Director Ryan met with Correctional Officers to discuss issues facing the ADC.

The Post is an official publication of the Arizona Department of Corrections.

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After a brief meeting at the Central Office, everyone headed over to the State Capitol for the ceremony.



Representing ASPC-Winslow was CO II Donna Nez



Representing ASPC-Perryville was CO II Cassandra Friday



Representing ASPC-Lewis was CO II Anieflox Lewis



Representing ASPC-Tucson was CO II Edgar Pascua



Representing ASPC-Yuma was CO II Maria Mollie



Representing ASPC-Douglas was CO II Esequiel Gonzalez



Representing ASPC-Eyman was CO II Donovan Meeks



Representing ASPC-Phoenix was CO II Patrick Cox



Representing ASPC-Florence was CO II Patricia Maes



Representing ASPC-Safford was CO II Judy Good



This publication is to promote the work of ADC and the achievements of its staff. Your questions or comments are welcome.

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In the Spotlight

ADC canines exhibit their skills



Service Dog Administrator Ralph Pendergast, CO II Steve Simpson, Sgt. Jose Matty, CO II David Wymore and CO II Brandon Fritzsche

Duke, Emie and Thelma, ADC canines from ASPC-Perryville, showed the children of Southwest Christian Elementary School that even though they are top dogs, they are still not too cool for school. Service Dog Administrator Ralph Pendergast was invited to give a demonstration about how the ADC Service Dogs and officers work as a team. Pendergast and the officers also took the opportunity to help reinforce some valuable lessons to the children about the dangers of drug abuse and becoming involved in illegal activities. About 100 students, from kindergarten to 5th grade, sat in rapt attention when the officers and dogs took the field.

CO II Steve Simpson and Duke, a dual purpose, security/narcotics service dog, gave a demonstration of how the two work together. Duke quickly responded to a series of commands given by CO II Simpson. Pendergast explained to the children about the type of training Duke and the officer go through in order to become an efficient security team. CO II Simpson then showed how Duke is trained to sniff out drugs. Duke walked around a truck and some suitcases and quickly found where the contraband had been hidden.

Next it was Sgt. Jose Matty and Emie's turn. Emie is specially trained dog who finds hidden cell phones, which are not allowed in prison. Pendergast explained how important cell phone sniffing dogs are to the ADC in order to protect the public and officers. Emie demonstrated how he can find cell phones hidden in two trucks.

Finally, CO II David Wymore and his tracking hound Thelma demonstrated how quickly hounds can pick up a scent. Thelma has been successful in several searches involving lost hikers and hunters, as well as assisting law enforcement operations and investigations. Afterward, Thelma came over to meet the children. Despite her serious hound dog expression, Thelma showed her softer side as well and enjoyed the attention of the children as they came over and petted her before returning to class.

The Arizona Department of Corrections has 55 officers who work with a force of 85 dogs, including 50 dual-purpose security/narcotics detection dogs, 30 bloodhounds, four cell phone dogs and one dog that has been trained for explosives detection. ADC canines work an average of six years before retiring, usually to the home of their officer, who will begin training a new canine partner. Twice a year the department hosts a Service Dog Academy (SDA) at the Correctional Officers Training Academy, where officers and their canines receive 320 hours of training. The SDA has the only lesson plan approved in Arizona that is supported by the Arizona Peace Officer and Standards Commission and is open to other law enforcement agencies.

Correctional Officer Badge 24-7

I am a Correctional Officer, Badge 24-7

My day starts before dawn, or in the middle of the night of the day or night

My shift is 24-7

I kiss my loved one good-bye, as they stare at me and say

"Please be safe ..."

I am a Correctional Officer

I work a hardened beat, lined with steel doors and concrete walls

Commissioned by the people of the state to fulfill consequences of crimes by convicts who commit them

I am a Correctional Officer

I must be brave in times of incidents, ready to risk my physical safety, or life, to protect the public and my brother or sister fellow Officer

I am a Correctional Officer

At times, I must be a counselor, a mentor, a Psychologist, a First Aid Medic, a Spiritual Advisor, a Good Guy, and sometimes even the enemy

I am a Correctional Officer

I am a trained professional in hand to hand combat, violence, deterrent restraints, OC Gas, shotgun and handgun.

I am a team member of TSU (Swat Team), DART (Armed Response Team) and CIRT (Critical Incident Response Team)

I am a Correctional Officer

The public rarely sees me or really understands me or what I do

If I falter once and make a mistake I am criticized by the public I protect and called "just a prison guard"

Yet, when I go to sleep at my given time, I know in my heart I have made the streets for you children and your neighborhood safer by keeping criminals off them

I am a Correctional Officer

I kiss my children goodbye, and they stare at me and say, "Please come home, I love you"

I am a Correctional Officer, Badge 24-7.

A Correctional Officers Poem



Sgt. Johnny Zailian, the author of "A Correctional Officer Poem" has been taking pen to paper for over 20 years, writing poems and music lyrics. After graduating high school, Zailian joined the Army and after proudly serving his country, entered into civilian life as a mechanic. He spent the next few years working and at the same time going back to school, where he continued his interest in writing, earning an AA degree in Telecommunication. Zailian says he was looking for a different job, when he discovered that the Arizona Department of Corrections was hiring and something just "clicked" and he knew he had found his new profession.

He joined the ADC in 1996 and graduated with COTA class 227. After four and a half years he promoted to CO III and two and a half years later, reached the rank of Sergeant. He began his career at ASPC-Eyman, eventually transferring to ASPC-Lewis and today works at ASPC-Perryville.

A few years ago, after viewing some negative stories about the department, he was inspired to sit down and write a poem. "I didn't even have to think about it." Says Zailian. "The words just flew onto the paper, about what we are and what we do." When he was finished, he showed the poem to some fellow officers and they agreed the poem was a true representation of how they felt as well.

New Constituent Services Website available online



There's an updated Constituent Services website available and ADC Constituent Services staff members Yvonne Pena, Betty J. Cassiano, and Maria Guerra-Perez would like to cordially invite all ADC staff members to visit the site on the ADC intranet or at <http://www.azcorrections.gov/adc/inmate/index.asp>.

The Arizona Department of Corrections Constituent Services Office is here to serve as a bridge between the department and the community. You may ask, what are constituents? Everyone is a constituent. They are people... family members and friends of inmates, ADC staff, outside agency and advocacy group staff members, and the general public.

The Constituent Services office is staffed by Betty J. Cassiano, Yvonne Pena, and Maria Guerra-Perez, hard working professionals who during the month of March responded to almost 3,000 telephone calls, e-mail messages, letters and walk-in constituents. The office serves as the final resolution point for issues and concerns by family members of incarcerated

offenders and the general public, which have not been resolved at the local levels of the agency. ADC staff members do a great job of responding to the many complaints, but occasionally there are those challenging callers who will not be satisfied with a response unless it comes from a higher level in the chain of command. That is when you should feel free to refer them to the Constituent Services office. Betty, Yvonne or Maria will work with staff to provide a resolution to the issues and communicate that to the constituent.

The Constituent Services Office also works with the ADC Constituent Services Advisory Committee, whose members are community leaders who volunteer to assist the agency in the development of problem-solving processes. Its purpose is to make suggestions to the Constituent Services Office concerning policies, practices and protocol improvements and to ensure the Department's communication with offenders' families and friends is effective.

You are invited to visit the NEW Constituent Services website on both the ADC public site as well as the ADC Intranet for information including monthly progress statistical reports, visitor comments about specific complexes and units, inmate notifications, timely information about available

resources, and web links to those resources. It is hoped that all ADC staff will make use of the information and provide feedback as to the usefulness, timeliness, and ease of use of the site. Please feel free to make suggestions for the addition of useful information that would benefit ADC staff in working to respond to the public about the Department or available resources.

The Constituent Services staff sends their thanks to ADC staff members who have assisted with problem resolution in the past and take this opportunity to commend those individuals who have provided invaluable assistance to the office. Working with all levels of the organization has been, and continues to be, very productive and beneficial to this agency. The high level of professional responses, the compassion so many staff members show for family members of inmates, and the quick response time are sincerely appreciated. **THANK YOU ADC STAFF MEMBERS!**

You may reach the ADC Constituent Services office by calling the public line, 602-364-3945; the in-state, toll-free line for outside Maricopa County, 866-333-2039; or you may fax information to 602-542-4240. Our address is: ADC Constituent Services Office, 1601 West Jefferson MC490, Phoenix, AZ 85007.



The Constituent Services Advisory Committee from left to right, Yvonne Pena (ADC Constituent Services), ADC Deputy Director Charles Flanagan, Richard Bonden (Unitarian Universalist Church), Jennifer Bowser (ADC Legislative Liaison), Jo Jorgenson (Rio Salado College), Ramon Garcia (National Alliance for the Mentally Ill), ADC Director Charles Ryan, Kathy Bashar (National Alliance for the Mentally Ill), Caroline Isaacs (American Friends Service Committee), Barbara Strachan (Girl Scouts Beyond Bars), Mel Hannah (Phoenix Urban League), Christine Stevens (His/Her Foundation), Deputy Warden Michael McCarville (ADC Phoenix Complex), Maria Guerra-Perez (ADC Constituent Services), and Betty J. Cassiano (ADC Constituent Services).



CENTRAL OFFICE

Central Office celebrated an Appreciation Day event in the courtyard between 1601 and 1645 W. Jefferson, featuring a barbecue paid for by administrators and executive staff.

The event included a photography contest, a "best Hawaiian shirt" competition and complimentary massages provided by Valley Wide Health Center. An array of door prizes donated by ADC staff and local Valley merchants were handed out. ADC Director Charles Ryan emceed the event and even showed off his unicycle skills.

The creative and talented

ADC Staff Appreciation Day

This year, National State Employee Recognition Week took place May 4-8, with Wednesday, May 6 being designated as State Employee Recognition Day. Around the state, the Arizona Department of Corrections executive staff planned and carried out recognition events, thanking their officers, maintenance and medical staff for their hard work, dedication and professionalism.



Employee Appreciation Day Agersea, Jeanne Dodd, Sharein Committee included Mary Lopez, Coral Martinez, Mary

O'Connor, Lori Smith, and Virginia Strankman.

EYMAN

Article provided by ESA Robin Smithson
Pictures provided by ADW Carlos Manriquez and CO III Wendy Stephens-Eccles

ASPC-Eyman honored the employees during "State Employee Appreciation Week" by having a barbecue and giving each person a pen to thank them for their hard work throughout the year.

Barbecues were held on both Tuesday and Thursday, throughout the day and evening so that meals would be provided for all shifts and staff. The Administration and Executive Staff pitched in to cook the meals, which were enjoyed by all.



FLORENCE

Article and pictures provided by ADW Jacque March

At Florence, a committee was formed to find out what staff would really like for us to do to recognize and show our appreciation for them for such a great job done year round.

The Administrative staff passed out Eegees drinks to all staff on Monday. On Tuesday, gift certificates were drawn for and presented at each unit. On Wednesday, each unit was given

a specific amount of money to assist with a food function of their choice. On Thursday, Administrative staff passed out root beer floats to staff. And on Friday, Certificates of Appreciation were passed out by Administrative staff.

Florence Complex raised money to assist with the cost by holding a raffle for a weekend timeshare in Sedona and also for two awesome tickets to a Cardinal football game, both items were donated by Warden McWilliams.





LEWIS

Article and pictures provided by
AA III Amber Wiley

To show their staff how much they are appreciated, ASPC-Lewis Administration and Executive Staff planned out a weeks worth of events, filled with food, fun and prizes. On Monday, May 4, each Unit Deputy Warden handed out a

special commemorative item to their staff members and there was a complex wide raffle for four Diamondback Tickets. On Tuesday, popcorn and ice cream floats were made available to staff as they came to work and there was a raffle for a \$50 movie gift card to Harkins Theater. On Wednesday, snow cones were waiting for staff members as they showed up for their shift and there was a raffle for a \$75.00 Claim Jumpers gift card.

Staff coming into work Thursday was greeted with pastries, OJ, coffee and hot chocolate as well as the chance to win four passes to the Phoenix Zoo, \$10 Sonic gift cards and \$15 Wendy's gift cards. Finally on Friday, May 8 all shifts enjoyed a delicious pulled pork barbecue meal and one lucky staff member won a \$100 Visa gift card.



PERRYVILLE

Article and pictures provided by
AA III Nina Ramirez

Everybody enjoys a good meal. So ASPC-Perryville Administrators and Executive Staff showed their appreciation by hosting barbecues for all the units and all the shifts. It was widely commented all those who participated that since food equals love the staff at Perryville are well loved indeed!



SAFFORD

Article and pictures provided by
AA III Robert Miller

During staff appreciation week, ASPC-Safford was also undergoing our annual audit, so the entire audit team was welcomed as our own and participated in the many different events. One day staff enjoyed a breakfast which included homemade biscuit & gravy, real homemade sausage gravy, eggs & hash browns and some great fresh jellies.

On another day we had enchiladas. Quarterly Awards were also held during this week, and there was a Sock Hop, complete with root beer floats, hamburgers and door prizes. The week ended with a Nacho Friday.



WINSLOW

Article and pictures provided by
ESA Michele Reeves



ASPC-Winslow Administration and Executive Staff showed their appreciation for all the hard work their staff does by cooking up some great tasting barbecue beef sandwiches, potato salad, baked and ranch beans, corn on the cob and punch.

During the week, the CO IVs, Captains, Deputy Wardens and complex Department Heads presented daily recognition certificates to staff for their outstanding performance in front of the employee's peers. There was also a drawing each day, with the lucky winners receiving gift packages

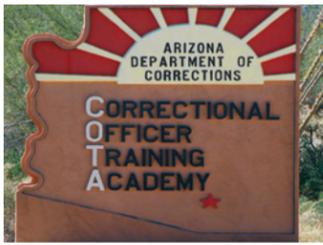
YUMA

Article provided by ADW Shannon Lehr
Pictures by CO II Martin Sotello

Cocopah Unit at ASPC-YUMA hosted a complex wide barbecue of Carne Asada, beans rice and tortillas for all staff on May 6. Administrators cooked and served all shifts that day.

Yuma also recognized our Employees of the Year as well as those receiving monthly recognition for that month.





COTA CORNER

The Arizona Department of Corrections congratulates the recent graduates of the Correctional Officer Training Academy. COTA is located on 40 acres in the foothills west of Tucson, with additional classes held at ASPC-Perryville and other locations as necessary and twice a year COTA also hosts a K-9 Academy. COTA provides training for ADC cadets and tenured staff and for county jails and other detention centers around the state. The curriculum encompasses 360 contact hours and the graduating cadets receive 21 Community College credits, which they can then use towards higher-level education degrees. Cadets are trained and assessed in six different areas including academics, physical fitness, firearm qualification, self defense, professional behavior and ethical standards. Following nine weeks of training, graduates are sworn in as Correctional Officers.

COTA Class #841



Class Lt.: Fernando Dicochea
Class Sgt.: William Garcia

Advisor: Co II Josephine Curylo
Advisor: Co II Curtis Krumlauf

CLASS ROSTER

William T. Arnell, Roxxanne E. Bravo, Fanny Carreon, Lincoln S. Crandall, David Cruz, Donald E. Darras, Ruth A. Egli, Eduardo Felix Jr., John J. Garcia, Stacey M. Grimes, Jeremy N. Ibarra, Robert J. Levar, Gregory A. Lott II, Shelly R. Marano, Jose J. Molina, Rosalie Ramon, John M. Righi, Daryl S. Rosenberry, Carlos E. Alas, Andre D. Smith, Vanessa D. Soliz, Maria L. Soto, Casey D. Spurlock, Michael St. George, Tara L.A. Stark, Tara L. Williams, Devon T. Winters, Kolten K. Wood, Joshua A. Young.

CLASS AWARDS

Professionalism: Jose J. Molina. Academic Achievers: Jose J. Molina - 95.02%; Ruth A. Egli - 92.80%; Lincoln S. Crandall - 91.70%. Firearms Expert: Jose J. Molina - 249; Gregory A. Lott II - 243.

COTA Class 842



Class Lt.: Lisa Oberle
Class Sgt.: Shawn Sanders

Advisor: CO II Carolyn Ned
Advisor: CO II Robert Purdy

CLASS ROSTER

Jose J. Acosta, Jon W. Brasch Jr., Nicole L. Campbell, Brenda K. Cavanaugh, Wanda L. Earl, Garrie D. Ester, Melissa R. Estrada, Joseph M. Gallardo, Wade J. Gaskins, Lonny J. Guerrero, Hector R. Hernandez, Heather N. Hochstedler, Michael C. Jenkins, Craig H. Kingsland, Nicole R. Lawson, Hector M. Martinez, Christopher W. Mclavish, Normando Monge Rendon, Jorge Monreal, Jesus A. Montoya, Marcus R. Morin, Shawn C. J. Pazzanita, Carmelo E. Policarpio, Luis A. Rivera, Leon A. Scott, Frank A. Senatore, Christopher W. Sherwood, Juan C. Villalobos, Deborah A. West, David A. Wheeler, Sheila L. Yager, Zebariah J. Young.

CLASS AWARDS

Professionalism: Lonny J. Guerrero. Academic Achievers: Zebariah J. Young - 96.86%; Christopher W. Sherwood - 95.57%; Sheila L. Yager - 95.39%. Firearms Expert: David A. Wheeler - 243; Juan C. Villalobos - 242; Jorge Monreal - 240.

COTA Class 843



Class Lt.: Lisa Oberle
Class Sgt.: Alfred Martinez

Advisor: CO II Karlo Rivas
Advisor: CO II Steven Copp

CLASS ROSTER

Rudy G. Alcaraz, Nicole B. Anaya, Paula R. Andazola, Musset N. **Armendariz, Michelle L. Barfield, Tyrone O. Burwell, Wayne E.** Cashman v, Gordon B. Colegrove, Mauricio A. Cox, Armando T. Cruz, David N. Edwards, Travis H. Fitzgibbon, Colette R. Groody, Vanessa Y. Gutierrez, Jared E. Moser, Carol A. Neal, Elizabeth E. Omon, Tomas A. Ortega, David C. Patrizi, Ismael Ramirez, Richard D. Sherman, Alejandro Silva, Ryan L. Sullivan.

CLASS AWARDS

Professionalism: Carol A. Neal; Tomas A. Ortega. Academic Achievers: David C. Patrizi - 93.73%; Carol A. Neal - 92.99%; Jared E. Moser - 92.07%. Firearms Expert: Travis H. Fitzgibbon - 245; Ryan L. Sullivan - 244; Nicole B. Anaya - 240.

COTA Class 844



Class Lt.: Fernando Dicochea
Class Sgt.: Norma Rubio

Advisor: CO II Jennifer P. Simon
Advisor: CO II Alfredo L. Gomez

CLASS ROSTER

Christopher O. Adeola Jr., Bill Arroyo, Jamie S. Atchison, Anthony R. Barnett, Michael A. Berlanga, Salvatore A. Caliri, Christina L. Cereceres, Scott R. Culp, Christopher A. Day, Amy M. De La Cerda, Sarah A. Diaz, Timothy M. Diesslin, Meghan D. Earl, Kyle D. Golden, Gnacio Gonzalez Jr., Jason J. Asenau, Jason R. Johnson, Michael R. Keaton, Joshua C. Lee, Ezra D. Montes, Christopher B. Pelow, Agustin Renteria Jr., Daniel S. Riley, Werner O. Schroedl, Lois M. Sears, Wanda M. Teasley, Mariano A. Alenzuela, Kimberly L. Watson, Mary B. Zambrano.

CLASS AWARDS

Professionalism: Agustin Renteria, Jr.; Daniel S. Riley. Academic Achievers: Kyle D. Golden - 94.10%; Jason J. Hasenau - 93.17%; Jason R. Johnson - 93.17%. Firearms Expert: Christopher B. Pelow - 247; Jason J. Hasenau - 246; Mariano A. Valenzuela - 245; Kyle D. Golden - 243; Salvatore A. Caliri - 242; Scott R. Culp - 241