



Director Charles L. Ryan

Volume 10, Issue 04

## Governor addresses ADC staff at COTA

Governor Janice K. Brewer came to Tucson on July 28 to address the Arizona Department of Corrections (ADC) July Strategic Planning Session at the Arizona Department of Corrections Training Academy (COTA).

During her speech, the governor praised the ADC staff for their hard work and dedication in maintaining public safety, while keeping thousands of inmates in custody. Here is the transcript of the Governor's speech:

Good afternoon ladies and gentlemen and thank you for inviting me here today to join you as you bring to life to my call to state agencies to streamline state government operations.

Today, I stand with the leadership of the Arizona Department of Corrections, one of the largest Arizona State agencies, with a budget of \$992 million dollars and over 10,000 dedicated employees who contribute every day to safer communities through responsible, professional and effective corrections.

Ten-thousand dedicated employees who serve and protect the people of Arizona by securely incarcerating over 40,000 convicted felons, by providing structured programming designed to support inmate accountability and successful



**Governor Janice K. Brewer spoke to the Arizona Department of Corrections staff at COTA about streamlining state agencies.**

community reintegration, and by providing effective supervision for over 6,300 offenders conditionally released from prison.

Employees committed not only to public safety but also to "Efficiency, Affordability, and Transparency" in the service of the people of Arizona.

This planning session honors these employees and is a testament to the principles set forth by my Commission on Privatization and Efficiency,

which I established by Executive Order in January of this year.

This planning session is the gathering of agency leadership, 135 wardens, deputy wardens, administrators, managers, and subject matter experts, who have come together to celebrate the good work the agency has already done and to explore ways to achieve even greater operational efficiency in meeting the needs of Arizona citizens.

For three days,

ADC leadership will be exploring current practices and making fiscally sound, data-driven decisions about corrections that protect public safety, hold offenders accountable, and control corrections costs.

ADC leadership will be building upon the great foundation you have already laid and envisioning a future where you can proudly say that you have given the citizens of Ari-

zona the most effective Department of Corrections that their tax dollars can provide.

And the foundation you have laid is remarkable.

With over 500 active contracts, you have already privatized many processes and functions. Inmate Food Services has been privatized for 25 years. You have been contracting with private prisons for 16 years.

*Governor's address continued pg. 2*

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Arizona Correctional Industries has been involved in public/private partnerships for 40 years. You have been working with Arizona Community Colleges to provide inmates with vocational training for 35 years.

You have contracted for inmate phone service for 11 years and for commissary services for five years

You have also sought out statewide efficiencies designed to not only help ADC, but to also allow other state agencies and political subdivisions to realize operational efficiencies and cost savings.

Most notably, the work you are doing to expand the use of ADC's inmate labor pool, through expansion of Inmate Labor Inter-Governmental Agreements with City, County, and State agencies which in FY 2010 provided over two million labor hours and saved Arizona taxpayers over \$13.7 million dollars.

And we can't forget COTA itself, which is not only a premier training academy for Arizona's Correctional Officers, but is also a vital resource at the local, state and national level for the law enforcement and private community, providing classroom and meeting space, as well as lodging. In FY 2010, COTA provided over 4,800 nights lodging for estimated in-state travel savings of \$571,690.

And the efficiencies



**COTA cadets salute Governor Brewer as ADC Director Ryan escorts her to the auditorium.**

don't stop there, since February of 2009, there have been great cost-cutting strides made by ADC, including work done right here at COTA to restructure training from nine to seven weeks, while maintaining all Arizona Peace Officer Standards and Training Board certification requirements, and to implement an online training component for an estimated annualized cost savings of over \$1.2 million.

Private Prison per diem rate reductions for an estimated annualized cost savings of \$5.3 million.

The transfer of Criminal Aliens to Immigration and Customs Enforcement for

an estimated annualized cost savings of over \$15.2 million.

The renegotiation of five percent reductions in current contracts for an estimated annualized cost savings of \$800,000.

The 10% reduction in inmate wages and the increase in inmate utility charges and health care co-pays for an estimated annualized cost savings of over \$1 million.

The downsizing of the ADC Central Office, eliminating 87 full time employees for an estimated annualized cost savings of over \$1.4 million.

The reduction of food service delivery costs

with a new inmate meal menu effective April 1, 2010, for an estimated annualized cost savings of over \$1.4 million.

And the innovative and thoughtful things done everyday by employees at the prisons and Central Office to reduce costs, increase productivity and reduce the reporting and data collection burden on ADC staff. Things like automating and streamlining agency processes, conserving energy, reducing water usage, cutting printing and copying costs and recycling.

But I know your work doesn't stop there, as you move forward you will continue with the systematic review of your services, programs, and functions as you press on to purge unnecessary expenditures and seek solutions that will maintain public safety while reducing the size and cost of state government.

We stand together, dedicated to public safety and to responsible government, setting forth on the same journey to serve and protect the people of the great State of Arizona. And let us never forget that what we do, we do for the people of Arizona today and for the people of Arizona tomorrow.



**Governor Brewer spoke to an overflow crowd at the COTA auditorium where she praised the department's programs.**

*The Post is an official publication of the Arizona Department of Corrections.*

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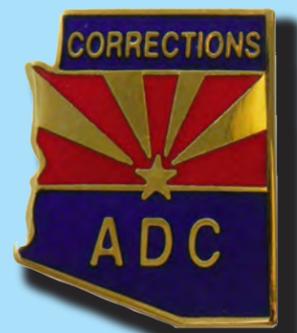
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*This publication is to promote the work of ADC and the achievements of its staff. Your questions or comments are welcome.*

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# National Probation, Parole and Community Supervision Week



Governor Jan Brewer signed the proclamation announcing National Probation, Parole and Community Supervision Week at COTA on July 28.

July 18-24, 2010 is National Probation, Parole and Community Supervision Week, a time for everyone to honor the men and women of the Arizona Department of Corrections who work each and every day to supervise offenders in our communities and to assist the people they supervise get housing, jobs and substance abuse treatment. Community corrections professionals face real dangers in their jobs and at times risk their own safety to make sure that others are kept safe from crime, so during this week, it is a privilege to acknowledge the work these committed professionals do each and every day of the year.

Since Arizona first afforded inmates the opportunity for parole in 1901, officers have been supervising offenders to make our communities a safer place to live. These men and women serve crime victims and hold offenders accountable for their crimes against our families, friends and communities. Parole Officers ensure that offenders receive services and guidance to help them make the transition from incarceration to a more stable, productive life in the communities they reside. It is through their commitment to public safety that our communities are a safer

place for everyone.

Under Arizona's Truth in Sentencing Law, inmates may be released after serving 85 percent of their time behind bars and finish the remaining 15-percent of their sentence under Community Supervision. A smaller number of inmates are released on Parole

by the Arizona Board of Executive Clemency. On average each year, there are nearly 6,500 Community Supervision Offenders in Arizona and supervising them are 105 Community Corrections Officers. ADC CCOs manage, on average, a caseload of between 85 to 102 offenders a day, the

majority of whom will be under supervision between six to nine months.

Governor Janice K. Brewer issued a proclamation announcing National Probation, Parole and Community Supervision Week, stating, "Arizona is pleased to pay tribute to this group of men and women who maintain the highest standards and idealism of professionalism while continuing to make a positive difference. These men and women face tremendous challenges working in a dangerous profession that rarely yields any thanks for the risks that are taken."

On July 28, Governor Brewer addressed ADC staff at the Correctional Officers Training Academy and recognized *Senior CCO Steve Shapiro* - Pima North Parole Office, *CCO Michael Rangus* - Electronic Monitoring Unit, Senior *CCO Everett Hull* - Flagstaff Parole Office, *CCO Sean Connolly* - Warrants, Services and Hearings, *CCO Daniel Vega* - Western Regional Parole, *CCO Angela Wilson* - Pima South Parole Office, *Senior CCO Robin Kozakiewics* - Pima South Parole Office and *CCO Don Verrett* - Electronic Monitoring Unit, for their hard work and dedication to service.



CCO Week continued from pg. 3



Director Ryan and CCO Sean Connolly with Warrants, Services and Hearings



Director Ryan and Senior CCO Steve Shapiro with Pima North Parole Office



Director Ryan and CCO Angela Wilson with Pima South Parole Office



Director Ryan and Senior CCO Robin Kozakiewics with Pima South Parole Office

CCO Week Photos continued from pg. 4



Director Ryan and CCO Daniel Vega with Western Regional Parole



Director Ryan and Senior CCO Everett Hull with Flagstaff Parole Office



Director Ryan and CCO Michael Rangus with Electronic Monitoring Unit



Director Ryan and CCO Don Verrett with Electronic Monitoring Unit



# *In the spotlight*

## Patriot Award



**From left to right: AZ-1 DMAT Logistics Chief Dina Shields, Warehouse Supervisor/ASPC- Douglas; Clinical Nurse Judi Parker, RN Occupational Health Nurse, ASPC- Phoenix; Logistics Specialist Donna Janssen, Sergeant, ASPC- Douglas; ADC Director Charles Ryan; Deputy Commander Bob Kappler, RN Occupational Health Nurse, ASPC- Douglas and Logistics Specialist Susie McCain, Storekeeper (Ret.) ASPC-Douglas.**

On June 23, at the Correctional Officers Training Academy in Tucson, the Arizona Committee of the Employer Support of the Guard and Reserve presented the Patriot Award to Arizona Department of Corrections Director Charles Ryan. OHN Bob Kappler nominated Mr. Ryan for the award in recognition of his support of the Arizona One Disaster Medical Assistance Team

(AZ-1 DMAT). DMAT teams are a group of medical professionals and support staff that are trained and ready to deploy in order to provide medical care during natural or man made disasters both in the United States and abroad.

Members of the DMAT team, an element of the National Disaster Medical System, Department of Health and Human

Services, are considered members of the uniformed services when activated for training or national service. Team members from the ADC have trained in Texas, Nevada, Tennessee, California and New Mexico and performed actual mission support in Alaska, Florida, and Louisiana.

Director Ryan was recognized for his commitment to the uniformed services through

his application of department policies that protect service members and his support of programs that benefit members of the uniformed services and their families during deployments. In his acceptance remarks Director Ryan stated that he takes no personal credit for the award, but rather he was accepting the award on behalf of the entire Department.



# *In the spotlight*

## Community Betterment Program



Inmates from the ASPC – Tucson/Catalina Unit participated in a Community Betterment project to help make a difference in the fight against Breast Cancer. Thanks to CO III Rose Cook, supervisor of the project, the inmates put together over 700 liaison bags for the “Making Strides Against Breast Cancer” kick off meeting held on August 12.

The inmates spent about

three hours making up the bags and assisted in loading them back up for delivery to the event location. The bags included registration materials, details about the event, flyers, posters, shirt order sheets and a sample of the event pin and shirt. This Community Betterment project saves the American Cancer Society hours of work and monies that can be better spent in the search for a cure.

**Clockwise from top left: Inmates count and arrange completed bags. Over 700 bags were put together by inmates in preparation for the “Making Strides Against Breast Cancer” kick off meeting. Inmates placed flyers, posters, registration materials, details about the event along with other items. CO III Rose Cook supervised the inmates as they prepared the bags, freeing up money and time the American Breast Cancer Society can use in the search for a cure.**



# *In the spotlight*

## ADC helps House of Hope



Front row, from left: CO III April Batey, House of Hope Domestic Violence Programs Coordinator Elsa Varela, Sister Betty Adams, Programs Director with Catholic Health Services and Chaplain Lundering. Back Row: CO II Vasquez, Sgt. Tolliver, CO II Acost and some of the inmates of Mohave Unit at a check presentation where House of Hope received over \$10,000 from inmate fundraising efforts.

The old House of Hope, a domestic violence shelter in Douglas, Arizona, has moved into a new home, thanks in part to inmate fundraising events at ASPC-Douglas. The original House of Hope opened in Douglas in December 1987. On August 9, the shelter held a grand opening for its new location for abused women and children with 24 beds and can house up to 10 families at a time.

ASPC-Douglas has been a strong supporter of Inmate Fundraising events. During FY 2010, Eggers, Gila, and Mohave Units (respectively) contributed well over \$6,200 to this charity. Mohave Unit alone has contrib-

uted in excess of \$15,000 to the House of Hope over the last three to four years.

Elsa Varela, House of Hope Domestic Violence Programs Coordinator has been working with organization since 1996. "We are here to provide services to abused women and children," she said. Representatives from the House of Hope shared many experiences and heartwarming stories with offenders and staff during Check Presentation Ceremonies held at the various units. It is a rewarding experience for all involved in these fundraising activities to know they are reaching out to the community and making positive contributions to those in need.



Ms. Varela accepts a check from CO III De La Torre and some of the Gila Unit inmates who participated in the fundraiser for the shelter.

# *In Memoriam*

*It is with great sympathy and respect the  
Arizona Department of Corrections  
acknowledge the loss of our staff*

*RIP January 22, 2010*

*AS III Dawn Berry ASPC-Winslow/Medical*

*RIP January 23, 2010*

*Sgt. Elizabeth Bell ASPC-Safford/Graham Unit*

*RIP February 09, 2010*

*Sgt. Randy Allison ASPC-Safford/Ft. Grant Unit*

*RIP April 19, 2010*

*Senior Substance Abuse Counselor Ronald Washington ASPC-Tucson/Santa Rita Unit*

*RIP May 8, 2010*

*CO II Michael Moncavage ASPC-Lewis/Barchey*

*RIP May 24, 2010*

*CO II Jerry Van Wye ASPC-Tucson/Cimarron Unit*

*RIP May 25, 2010*

*CO II Robert Ortiz ASPC-Tucson/Winchester Unit*

*RIP June 26, 2010*

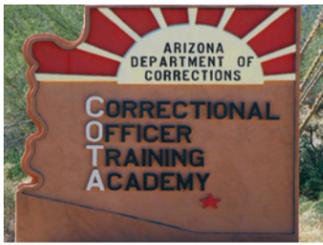
*AA III Norma Malloque ASPC-Safford/Tonto Health Unit*

*RIP July 18, 2010*

*DW Thomas William Korff (Retired ASPC-Tucson)*

*RIP July 31, 2010*

*Warden Roger Crist, (Retired ASPC-Florence 90-94)*



# COTA CORNER

The Arizona Department of Corrections congratulates the recent graduates of the Correctional Officer Training Academy. COTA is located on 40 acres in the foothills west of Tucson, with additional classes held at ASPC-Perryville and other locations as necessary and twice a year COTA also hosts a K-9 Academy. COTA provides training for ADC cadets and tenured staff and for county jails and other detention centers around the state. The curriculum encompasses 360 contact hours and the graduating cadets receive 21 Community College credits, which they can then use towards higher-level education degrees. Cadets are trained and assessed in six different areas including academics, physical fitness, firearm qualification, self defense, professional behavior and ethical standards. Following nine weeks of training, graduates are sworn in as Correctional Officers.

## COTA Class 861



### CLASS ROSTER

Chad A. Banuelos, Thomas B. Barnett Jr., Stephen A. Bearden, Valencia K. Campbell, Jacob N. Conard, Lavon Ersery, Christopher Esparza, Martin Ferrel, Delia A. Garcia, Trevor A. Garton, Angie M. Gutierrez, Heather D. Hilbun, Filomeno Lopez, Michael S. Moore, Ricky L. Rencher, Rodolfo A. Soto, Gustavo G. Vargas.

### CLASS AWARDS

Professionalism:

Jacob N. Conard,  
Thomas B. Barnett, Jr..

Academic Achievers:

Jacob N. Conard - 97.60%,  
Thomas B. Barnett, Jr. - 97.05%,  
Heather D. Hilbun - 95.39%.

Class Lt.: Lisa Oberle

Class Sgt.: Patrick Meehan

Advisor: CO II Travis A. Core

Advisor: CO II Jacole J. Wall

## COTA Class 862



### CLASS ROSTER

Abraham Aguilar Jr., Albert E. Aros Jr., Randy P. Atkinson, Jason O. Berndt, John R. Boyd, David Z. Gilbreth, Herlinda Gonzalez, Mario Herrera Jr., Leonard Livorsi, Roque Lopez-Gutierrez, Jamal D. Mccown, Sarah A. Mccutcheon, Isidore B. Mensah, Aaron L. Mleynek, Carl F. Moles Jr., Julie A. Nelson, German E. Palma, Marcia Rodriguez, Jenny Rubio, Elizabeth H. Ruiz, David J. Saldana, Jack F. Schultz Jr., Gregory S. Smith, Reed I. Spiegelman, Dennis W. Steward, Kenneth B. Uchtyl, Nicole L. Walker, Alonzo J. Watford Jr., Toni M. Zoll.

### CLASS AWARDS

Professionalism:

Roque Lopez-Gutierrez,  
Alonzo J. Watford, Jr..

Academic Achievers:

Sarah A. McCutcheon - 97.00%,  
Aaron L. Mleynek - 96.15%,  
Kenneth B. Uchtyl - 94.43%.

Class Lt.: Lisa Oberle

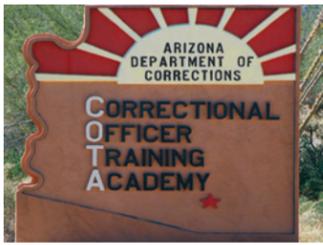
Class Sgt.: Alfred Martinez

CO II Enrique J. Rodriguez

CO II Richard T. McCluskey

Firearms Expert:

Kenneth B. Uchtyl - 247,  
David Z. Gilbreth - 244.



# COTA CORNER

## COTA Class 863



### CLASS ROSTER

Jonathan T. Abbott, Edward A. Bresette, Robert R. Casillas, Holly L. Cicci, Donald A. Galford, Angel L. Hernandez Jr., Jeffrey R. Johnson, Armando I. Lopez, Tommy L. Miller, Jorge A. Mora, Victor M. Nina, Diana D. Paez-Arthurholtz, Jimmie L. Perryman, Diego L. Plancarte, Kevin H. Rogers, Lisa A. Rosselli, Austin E. Simmons, Christopher A. Skabelund, Shannon N. Storm-Holloman, Thomas P. Territo, Christina M. Villarruel, Dominick J. Ybarra.

### CLASS AWARDS

Professionalism:

Jonathan T. Abbott,  
Edward A. Bresette.

Academic Achievers:

Donald A. Galford - 94.09%;  
Shannon N. Storm-Holloman - 93.46%;  
Christopher A. Skabelund - 93.25%.

Firearms:

Jonathan T. Abbott - 247;  
Edward A. Bresette - 247;  
Christopher A. Skabelund - 240.

Class Lt.: Lisa Oberle                      Advisor: CO II Margaret C. Castorena  
Class Sgt.: Shawn Sanders              Advisor: CO II Joyce E. Kanlan

## COTA Class 864



### CLASS ROSTER

Lauren M. Beck, Regina J. Bowman, Nathan H. Brown, Cristobal Castillo-Urquidez, Philip E. Cromer, John B. Cruz, David C.L. Dennis, Elaine R. Diaz, Marc T. Eagle, Jesus R. Encinas, Alonso Escalante, Lamont Gibson, Emilio Gonzalez, Miguel A. Herrera, Joel W. Jay, Jose Jimenez, Edilia Martinez, Nolberto R. Medina, Manuel Merancio, Yevonne M. Morris, Roberto Nieves, John C. Peters Jr., Jeffrey P. Sobol, Sandor C. Tracey, Modesto A. Valdez, Robert R. Welch Jr., David L. Witherspoon Jr..

### CLASS AWARDS

Professionalism:

Joel W. Jay.

Academic Achievers:

Lauren M. Beck - 95.51%,  
Nathan H. Brown - 93.59%,  
Joel W. Jay - 93.16%.

Firearms:

Philip E. Cromer - 242,  
Robert R. Welch, Jr. - 242,  
Alonso Escalante - 241,  
Emilio Gonzalez - 241.

Class Lt.: Fernando Dicochea              Advisor: CO II Candice Morales  
Class Sgt.: Omar Covarrubias              Advisor: CO II Kurt Stevens