



The ADC Post

We Strive Toward Excellence

DORA SCHIRO, DIRECTOR

Winter, 2007

ADC float wins coveted award



Parole officers honored

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Arizona Department of Corrections Director Dora Schiro and the men and women who represented the ADC in the Phoenix Veterans Day Parade pose in front of the award winning float.

The Arizona Department of Corrections' entry in the Phoenix Veterans Day parade received its highest award, the prestigious Ben Jefferson Pride Award.

There were 103 entries in the 11th annual Veterans Day Parade and the ADC took two awards, including second place in the non-profit float category.

More importantly, the Arizona Department of Corrections' float "ADC staff serving our country and state with distinction" won the Ben Jefferson Pride Award, the event's most coveted award to receive.

The award, named after the first Veterans Day Parade Chairman Ben Jefferson, is

presented to the entry that most exemplifies the spirit of patriotism, spirit of cooperation in the parade itself and the spirit of honoring veterans.

Along with the trophy, a picture of our float will be featured in next year's parade program. We will also be able to carry a banner proclaiming

the department a Ben Jefferson Pride Award winner with us as a part of our entry next year. The float also received an enthusiastic response from over 175,000 Valley residents who attended the parade.

ASPC-Lewis Deputy Warden Kevin Curran, Associate Deputy Warden Cindy Neese, Sgt. Javier Saenz and Rio Salado Community College Work-Based Education Instructor Mark Haines designed the float. Morey Unit inmates spent weeks fashioning yards of scrap lumber, hundreds of pounds of plaster and gallons of paint, transforming a flatbed trailer into a rolling patriotically starred and striped display.

Our float featured a majestic American eagle and two murals running the length of the float depicting the nation's branches of the armed forces and the Statue of Liberty. On the back of the float, portraits of CO II Darrell Kasson and CO II Charles R. Browning, members of the Arizona National Guard, were proudly displayed.

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Wills for Heroes assists ADC

Arizona State Bar helps correctional officers prepare wills and pursue estate planning.



CO II Thomas Calvin and Wills For Heroes Director Jeffrey Jacobson put together a new will for Calvin and his family at ASPC-Safford.

ADC correctional officers are being invited to get their legal affairs in order and help protect their families in the event of a tragedy by having their wills prepared and learn about estate planning.

Jeffrey Jacobson, Co-founder and Director of the Wills for Heroes Foundation, says "This is a 100 percent free program for

the first responders of Arizona." First responders include police and firefighters, correctional officers, probation and parole officers and their spouses.

In partnership with the State Bar of Arizona Young Lawyers and the 100 Club of Arizona, the department's first Wills for Heroes events took place at ASPC-Safford in August and ASPC-

Yuma in October.

So far, 106 correctional officers and their spouses have taken advantage of the program, meeting with the volunteer attorneys to draft and finalize wills, living trusts and other estate planning documents.

The Wills for Heroes Foundation is a non-profit, charitable organization in operation since June 2005. Since then this terrific organization has hosted over 60 "Will Days" in 12 Arizona counties, helping create over 2,900 wills. During that time attorneys provided over 3,500 hours of free legal services to first responders.

While some organizations offer reduced fee estate planning services, Wills for Heroes does it all, providing attorneys, notaries, computers and witnesses at predetermined locations and times at no cost. It's estimated that staff at ASPC-Safford and Yuma received well over \$150,000 in free legal advice and services during the two, one-day events.

Jacobson said although

attorneys volunteer their time and efforts, it's not about them. "We started this program with the idea that it would always be about the first responders and honoring what they do for us, and their sacrifice, every day."

ADC General Counsel Susan Rogers contacted the Wills for Heroes Foundation about providing their services to correctional officers. She is working to set up similar events around Arizona for staff at all of our complexes.



Staff at ASPC-Yuma wait for their turns to meet with a volunteer attorney and get their new will prepared.



Child center donation

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ADC issues new badges

On November 16, the Arizona Department of Corrections began issuing its new seven-pointed star badges, replacing the state-shaped shield worn by correctional officers.



From her desk



Reflecting upon all of the remarkable reforms that the Arizona Department of Corrections has undergone and significant contributions to the field it has made, I am very pleased to announce we have updated our state-shaped shield with a new, seven-point star. The design of your new badge encompasses the "Seven Indicators of Excellence," with each of the points representing the ways in which all of you contribute to Arizona's public safety.

A Community Of Leaders

The first of the points is perhaps one of the most important: All of us in this excellent organization of over 9,700 employees are all members of a community of leaders. By that I mean in order to achieve the goals we have set for ourselves, we need to find, keep and support smart and strong individuals everywhere within the organization. From every area of the Department of Corrections, we commit ourselves to cultivate and sustain talent within our organization. We commit to find and keep exceptionally civil, civil servants who step up and take charge, making sure each of us does our job, making sure we get the Big-J job done.

An Exceptional Cadre Of Corrections Professionals

Being an exceptional cadre of correctional professionals means we have made a commitment to ourselves, to the Department and the State of Arizona to continue to develop our individual skills and abilities. It means each of us strives towards excellence by pursuing all of the knowledge that is evidence-based and available to us. And, as we take in all of those best practices that enhance our professionalism, we raise the stature of our entire organization fortifying our ability to do good and be good for others.

A Safe And Sound Environment

When we talk about safety, first and foremost we want to make sure that no one gets hurt. It is important that employees, inmates and everyone in the host communities in which our prisons operate are all protected. But it also means that the department is a place where it's safe to learn. In an excellent organization you work in an environment where you don't have to worry about asking for help understanding how to do your job. In an excellent organization when you have an idea about improving the ways that do our work, you are encouraged to offer it. The ADC is committed to supporting and sustaining your growth and development in a safe and sound environment, in a place that prizes its cadre of correctional professionals.

Focus And Press

Focus and press can be a real challenge when you work in

an environment as dynamic as the ADC. You know your duties, but in the course of your shift, any number of things can happen to distract you from your job. Focus and press speaks to our commitment as correctional professionals to be ever present and mindful about the critical issues that pop up in the course of the day, but never compromising those core correctional practices, never cutting corners, that might make it less likely that we maintain a safe and sound environment or achieve our ultimate goal to improve public safety now, and later.

Wise Use Of Scarce Resources

This is a place where everyone can make a big difference. I'm sure you are aware the state is in an economic downturn, so making the wisest use of scarce resources is something that all of us, as stewards of the state's resources, has an obligation to do. But this conversation isn't about funds or funding. It's about us. As our name, the Arizona Department of Corrections, suggests, we are a change-making organization and you are our change agents. We need to ensure that you have the best preparation, best training, best supervision and management available, or we haven't made the wisest use of our most important resource. There are other resources that can make a big difference, too, and they include most notably, public opinion and public confidence in us. Doing a great job, documenting the work we do, sharing that evidence with others are just several of the ways all of us, one team, grow support to support you.

Being Part Of Something Bigger

As significant as your contributions are and will continue to be within the Arizona Department of Corrections, we are always part of something bigger. We are part of the law enforcement and corrections community, not just in Arizona but nationally and internationally as well. Our challenge and commitment is to never forget that we are part of a much bigger community. A community to which we will continue to provide information to enhance the field, but a community from which we can also learn. It is in this giving, and taking, that we grow smart and stay strong.

Striving To Be Better

Of all the points that the new badge represents, this point reminds us all that we can do better. Striving Towards Excellence is the motto on the ADC flag. It recognizes that excellence is a moving target, that there's always something that we can do differently or smarter today than was done in the past. This longstanding practice of ours is the ultimate representation of the optimism and ability that we demonstrate at the ADC.

I am very proud to present to you the new Arizona Department of Corrections. I am very proud to present to you the new Arizona Department of Corrections badge.

Community correctional officers honored by governor

Arizona celebrated and recognized the contributions of the Arizona Department of Corrections 109 community correctional personnel during this year's annual Probation, Parole and Community Supervision Week.

Arizona Governor Janet Napolitano proclaimed July 15-21 "Parole Officer Week" and 11 men and women representing the department's community corrections division were invited to take part in the ceremony, along with Director Dora Schriro and Northern Re-

gion Operations Director Bennie Rollins.

For over 100 years, community correctional officers have been supervising offenders, making a measurable difference in reducing relapse, revocations and recidivism and improving long term outcomes by assisting offenders to maintain a crime-free and productive lifestyle.

This exceptional cadre of officers and their support staff are an integral component of the ADC. They enhance public safety by ensuring that released inmate's transition back into society is trouble-free, balancing concern for the offender's welfare with care for the communities to which they return.

The work that our community correctional officers perform is multifaceted, starting while the inmate is still in prison and goes well beyond the supervision of offenders upon their release. It encompasses restitution and restorative justice, pressing offenders to make amends to crime victims and their communities.

In the course of their day, our dedicated co-workers assist and support law enforcement, secure housing and employment for parolees, modifying their supervision and programs commensurate with risk and need and pursue revocation when warranted.



Governor Janet Napolitano poses with ADC staff after proclaiming July 15-21 "Parole Officer Week." From left, Community Correction Officer Richard Havens; Pima South Office, CCO Debra Keohl; Western Office, CCO Marlon Booth; Sex Offender Coordination Unit, CCO Allen Wiechmann; Legacy Program, CCO Rebecca Fleis; Mesa Iron Office, Governor Janet Napolitano, ADC Director Dora Schriro, CCO Richard Mehner; Northeast Office, CCO Valerie Orand; Sex Offender Coordination Unit, CCO Andre Rodriguez-Southwest Office, CCO Matt Taylor; Southwest Office-Fast Track Program, CCO Stephanie Erickson; Central Phoenix Office and Northern Region Operations Director Bennie Rollins.



Around Arizona

CENTRAL OFFICE

New Deputy Director

Director Schriro selected Dona Marie Markley to serve as our department's new Deputy Director effective December 31, 2007, following the departure of Steven Ickes, who retired in August to spend more time with his family especially his first grandchild. Deputy Director Markley has worked in Arizona State government for over 20 years and comes to the ADC from her most recent position as Acting Deputy Director of Operations for the Arizona Department of Health Services.

During her tenure at ADHS, Ms. Markley also participated in a variety of statewide executive branch initiatives including the Governor's Efficiency Review Team and Steering Committee, the Governor's Emergency Preparedness Oversight Council, the White House Conference on Faith and Community Initiatives and the Governor's Mentoring Initiative.

New Media Relations Director

The Arizona Department of Corrections is pleased to announce the hiring of Nolberto Machiche as Director of Media Relations. Mr. Machiche, a native of Douglas, Arizona, received a Bachelor's degree in Communications from Grand Canyon University in 1994. He brings over 20 years in media, public relations, and marketing experience to the department.

With his hiring, Nolberto continues a long tradition of work for the ADC. His father, Manuel Machiche retired after 21 years with the ADC as a CO III in 2005. He was rehired as Industries Program Specialist (IPS) Officer and currently works out of ASPC-Perryville.

DOUGLAS

Restorative Justice Fundraiser

The fundraiser by inmates from ASPC-Douglas Mohave and Papago Units raised \$3,536 for Mary's Mission in Sierra Vista. Mary's Mission is a non-profit organization with three shelters for homeless youth, adults and veterans. The inmates were excited about raising money for the organization, enabling them to give back to the community and help others in need.

EYMAN

Restorative Justice Donations

CO III Margaret Baldenegro delivered a check for \$3,954.14 to Chris Schopen, the Director for the Family Advocacy Center, in Eloy, who thanked our staff for their hard work putting together the fundraisers, and the inmates at SMU II and Meadows Units for the donations.

ASPC-Eyman inmates also collected over \$4,000 for two other organizations that help the victims of domestic violence. They presented Eve's House in Surprise with a check for \$3,150.93 and the Yavapai Family Advocacy Center in Prescott Valley with a check for \$1882.40.



FLORENCE

Warden Thank You

ASPC-Florence Warden Carson McWilliams and his wife Linda hosted a special luncheon at the Complex Warden's house for the women of the Offender Information Unit. CRS/TC Brenda Smith, CRSI Brenda Pogue, CRC II



FayShannon, CRT I Tiffany Dixon, CRC II Lupe Hernandez, AS I Amy Stoupa, CRT I Lydia Stark, CO II Florence Terry and CRT I Carolyn Deluziol

attended the luncheon, which was Warden McWilliams way of recognizing the "Records" staff and thanking them for all the great work that they do.

Following the luncheon, Brenda Smith said she enjoyed the "personal touch" that Warden McWilliams used to honor her and her staff. Brenda Pogue said the luncheon exemplified the type of leader that Warden McWilliams is, going out of his way "to ensure his staff knows he appreciates the work they do."

LEWIS

ADC Welder Saves State Thousands

An ASPC-Lewis Complex Maintenance Worker has saved the state thousands of dollars by using his skills as a welder. After a fire in the Buckley kitchen destroyed a grill, the unit expected to spend over \$5,000 for a new grill. But, that was before Ray Mushier stepped in and said he could fix what others considered a total loss. Mushier restored the burned out grill to "like new" condition for just over \$400, and he also fixed a design flaw that led to the fire. His magic isn't limited to grills. Mushier also refurbished several convection ovens, saving the ADC well over \$12,000 each to replace them.

PERRYVILLE

Child Shelter Donation

Inmates at ASPC-Perryville presented a check for over \$35,000 to the West Valley Child Crisis Center in October. Almost half the women in the prison donated money for



the children's shelter in Glendale through inmate fundraisers. It only took a month for the inmates to raise \$35,463.95. The money will be used to help the Center purchase food, clothing and otherwise provide for children who had been referred to the Center because of extreme abuse or their parents' inability to care for them.

PHOENIX

ICE Graduates

Ten more Arizona Department of Corrections Officers are now assisting Immigrations and Customs Enforcement in the identification and deportation of criminal aliens incarcerated in Arizona after graduating from the third Delegation of Authority Training class, which also included officers from DPS and MCSO. Since October of 2005, a total of 27 DOC professionals have completed the training provided by ICE.

Sergeant Peter Zepeda, ASPC-Florence, was voted president of the graduating class, which included CO IV Charlene Bohm, from ASPC-Safford, CO III Francis Garcia from ASPC-Lewis, CO III Gabriel Lopez and CO III Jesus Renteria, both from ASPC-Lewis, CO II Urbano Ulloa from ASPC-Perryville, CO II Jorge Delgadillo Jr. from ASPC-Yuma and CO II James Brimley and CO II Ana Mendez, both from ASPC-Phoenix.

SAFFORD

Care Bear Contributions

Nearly 300 teddy bears purchased with monies raised by ASPC-Safford inmate fundraisers have been donated to local area Law Enforcement agencies to be handed out to children with whom the officers come in contact. Staff from the business office and the Tonto, Graham and Fort Grant units was involved in the fundraiser.

A "job well done" goes out to Karen Hammond, Sherrie Morrison and Chris Alexander, CO IV Teresa Ortiz, CO IV Kim Daniel, CO IV Susan Hill, CO III Shane Skinner, CO III Misty Briggs, CO III Robin Conley, CO III Vivian Warren and CO III Trent Tillman.

Golf Tournament Fundraiser

A golf tournament sponsored by ASPC-Safford drew 140 golfers and raised \$7,735.64 for the Mt. Graham Safe House, a big increase in the amount of money raised during last year's event. AAI Robert Miller, who coordinated the ninth annual event, says participants raised money by bidding on prizes donated from local merchants and some of the winners re-donated their prize so even more money could be made. The Mt. Graham Safe House is a shelter serving victims of domestic violence.

TUCSON

Tucson Correctional Officers Serve The Public

Correctional officers from ASPC-Tucson took the phrase "public servant" to the next level during two "Tip A Cop" events. In August, CO II Maggie Sammons, CO II



Steve Leib and Lieutenant Christopher Rowley, volunteered as waiters at the Texas Roadhouse, raising over \$650 for the Law Enforcement Torch Run for Special Olympics (LETR).

CO II Sammons enjoyed her experience so much, she convinced CO II

Tamara Joslin, CO II Bobby Bell and CO II Val Valenzuela to join her at the next fundraiser event in October. Together, they helped collect over \$1760 for LETR.

WINSLOW

Brush With Kindness

Nine inmates from ASPC-Winslow have made things a little better for one Winslow home after participating in the first Habitat for Humanity Flagstaff, "Brush with Kindness" Project.

CO IV Alan Malott says this is a good way to get inmates involved with the Winslow area and ready to return to the community. The crew accomplished several projects at the home including repainting, trash removal, planting, gardening, setting up a playground, and much more. After finishing the work, the crew requested their names be submitted for the next project. In addition, 40 plus inmates also volunteered to aid in the next project.



YUMA

Amberly's Gift

Minimum and medium security Yuma inmates have given a Southwestern Arizona victim's center a sensa-



tional donation, presenting Amberly's Place in Yuma with a check for \$21,405. They raised most of the money through a fund raiser with the local Sam's Club. Amberly's Place Director Diane Umphress says it was, "The most awesome gift they've ever received."

ADC celebrates Hispanic Heritage month

Hispanic employees honored for dedicated service to the Department

The Arizona Department of Corrections honored its Hispanic coworkers at its third annual Hispanic Heritage Month Celebration. This year's event took place at the Valley Garden Center in October.

The U.S. Census Bureau estimates that over 44-million people, about 15 percent of the nation's population, are of Hispanic origin. In 1968, Congress authorized President Lyndon Johnson to proclaim National Hispanic Heritage Week, an observance that was expanded in 1988 to a month-long celebration to honor our Nation's Hispanics.

Now, every October, America celebrates the traditions, ancestry and unique experiences of those who trace their roots to Spain, Mexico and the countries of Central and South America. Commemorating National Hispanic Heritage Month, the ADC ceremony noted the contributions of 2,800 Hispanic men and women who serve with excellence at all levels in the department and comprise nearly

29.3 percent of ADC's workforce.

Participants enjoyed a delicious buffet lunch provided by Desert Rose Catering, a work-based inmate education program at ASPC-Perryville. Jose Miguel, a reporter with Channel 15 emceed the ceremony and Maria Elena Ochoa, the Director for the Division for Women in the Office of the Governor, was the guest speaker. They were inspirational. The Flamenco Del Sol Spanish Dance Ensemble provided entertainment with dancers Herlinda Lopez and Deanne Poulos displaying several styles of Latin dancing. To his dismay, ASPC-Lewis Warden David Rivas was invited on stage to take part in one of the dances.

Director Dora Schriro spoke about the ADC's Hispanic workforce, saying, "Your commitment to family and work is an important part of your proud heritage." She also presented "Dudley-Do-Right" awards to 15 employees, all of whom had been nominated by their peers for "doing the right thing."

covering the cities of Winslow, Holbrook, Joseph City and every place in-between.

He began his ADC career in September 2001, working as a correctional officer at ASPC-Winslow/Kaibab Unit and in September, 2001 was promoted to community correctional officer at the department's Northern Regional Office. He works closely with local behavioral health agencies, ensuring that his parolees get the appropriate treatment to help reduce recidivism.

Mr. Barrera is married to Sergeant Misty Barrera, working at ASPC-Winslow. Their four children, ranging in age from 7 years to 6 months, keep them very busy. In his off duty time, he enjoys coaching a children's soccer team and participating in the Law Enforcement Torch Run for Special Olympics.

MARIA ELENA BEEMAN PROCUREMENT TECHNICIAN SUPPORT SERVICES DIVISION/ PROCUREMENT SERVICES

In May of 2005, Maria Elena Beeman was hired by Procurement Services as an Administrative Secretary II and six months later was promoted to Procurement Technician.

She is recognized for the way she handles challenging situations including most recently the conversion of all office documents from "WordPerfect" to "Word." She also served with distinction and determination as a co-coordinator for this year's State Employees Charitable Campaign.

Elena is married. She has four beautiful children, Moises,

Matthew, Mark and Marissa. When not working, she is actively involved in her children's Boy Scouts, Cub Scouts and Girl Scouts meetings and autism awareness events.

AS III KATINA CELAYA ASPC-EYMAN/ WARDEN'S OFFICE

In June of 1994, Katina Celaya began her ADC career, working first at CB-6. Since then, she has served as a clerk typist, secretary and administrative secretary before being promoted to administrative secretary III in 2005.

Katina has earned the respect of her co-workers and supervisors for her extra effort and attention to detail as she completes all of her tasks. She brings a positive and calming influence to every situation and is known for taking the time to train staff to prepare difficult monthly statistical reports and complete other critical paperwork.

Ms. Celaya also loves giving back to the community, volunteering on the SECC and LETR collections. She's quite effective getting donations for "Toys for Tots" and "Pack to School."

She is the proud mother of three children, Andy, Kapryce and Karlie, and is working on restoring a home for her family, hoping to move into it by the end of the year. Her hobbies include dancing and gardening. Her greatest joy however is raising her children to be the best they can possibly be.

SGT. GRACIELA CORONADO ASPC-LEWIS/BARCHEY UNIT

Sgt. Gracie Coronado started as a corrections officer at ASPC-Eyman in 1997. A year later she transferred to ASPC-Lewis and was promoted to sergeant and transferred to Complex Operations. She goes above and beyond performing the big "J" job every day, earning the respect of her peers and supervisors.

Sgt. Coronado is a Subject-Matter Expert when it comes to overseeing kitchen activities, visitation, transportation, mail and property. Her expertise has been indispensable during peer audits. She developed a database for all unit contraband control and can quickly resolve property issues.

One of her noteworthy accomplishments is the Inmate Identification Project, including becoming certified for AFIS fingerprinting in order to ensure the 4,000 at the Lewis Complex inmates are properly fingerprinted.

Ms. Coronado is the single parent of her 10-year old son, Carlos, and a vital member of the

Gila Bend community, where she has recruited a number of valuable employees who are now working for ADC.

CO III CATHY EKSTRAND ASPC-WINSLOW/ CORONADO UNIT

CO III Cathy Ekstrand began her career with the ADC in June 1995 at the ASPC-Winslow Coronado Unit and since then, has worked in many areas including the wage incentive program, classification and community corrections.

She is considered a driving force, willing to go the extra mile to implement new programs and has spent countless hours while assigned to the Inmate Wage Incentive Program to make sure her unit met the department's "100 percent programmable" milestone. And as a case manager, she provides inmates with much-needed job training and work, preparing them well for re-entry.

CO III Ekstrand also has a real commitment to helping others, organizing birthday celebrations to boost employee morale.

After the untimely death of her husband, Lt. David Ekstrand, she continues to raise their children, Tiffany, Cory, Rita and Joe. She says nothing gives her more joy than serving as a parent sponsor for their little league teams.

REBECCA FERRELL NURSING ASSISTANT ASPC-SAFFORD/ FT. GRANT UNIT

Becky Ferrell has worked at ASPC-Safford since November 1997. As a certified nursing assistant, she ensures the inmates records and prep work are in order for their health care appointments. She is zealous in her concern for patients and has gained the respect of her peers, performing exceptional work with dependability and never hesitating to stay until the job is done. She's also volunteered for extra duties and is ready to fill in at the ASPC-Safford Tonto Unit during staff shortages.

Ms. Ferrell recently trained correctional officers to secure DNA samples, something that each inmate must furnish before their release. She is also fluent in Spanish and is often called on to serve as an interpreter.

Ms. Ferrell is a single mom of three children, Andy, Rikay and Bethany and enjoys spending time with her children and grandchildren. She is a proud member of the corrections family that includes her son Andy, who works in maintenance at Ft. Grant and her son-in-law, John Garcia, who works as a CO II at

CO II MARK BACCA ASPC-WINSLOW/APACHE UNIT

CO II Mark Baca graduated from CSU Northridge with a Bachelor of Science Degree. He began working as a manager of the National Bank of Springerville before changing careers and joining the ADC in November 2006. When asked about the transition from bank manager to correctional officer, he said "it's a good fit" one that he is glad he made!

CO II Baca is often seen on the yard, modeling good security practices and ensuring department orders are followed. He also assists staff by serving as an interpreter for Spanish-speaking inmates.

Officer Baca is also an active volunteer in his community. He serves as umpire and coach for local sports teams and helps out at the local food bank, delivering meals to shut-ins. He is a member of the Round Valley Unified School Board and his church, as well as a former member of the Springerville Town Council.

ALBERT BARRERA COMMUNITY CORRECTIONAL OFFICER NORTHERN REGIONAL OFFICE

Community Correctional Officer Albert Barrera is always on the go, driving over 1,200 miles a month to check on his 60 plus caseload and conduct home investigations. His area of responsibility stretches from the City of Pinetop to the Tonto Basin,



ASPC-Safford.

**LT. JOHN NORIEGA
ASPC-EYMAN/SMU II**

John Noriega joined the ADC 23 years ago, working first as a CO I at ASPC-Florence/East Unit. Known for his organizational skills, calm manner and "can do" attitude, he quickly assumed the duties of yard officer. He was promoted to CO II in July 1987 and transferred to SMU I, where he was special detailed as a sergeant before receiving his official promotion to that position in 1994. A promotion to Lieutenant in April 2004 was followed with a transfer to SMU II, where he has been a key member of that team ever since.

Lt. Noriega is currently assigned as the administrative lieutenant at SMU II, where he focuses on audits, checking after-action plan procedures and ensuring staff is performing Blue Ribbon Panel mandates. Correctional officers often seek his advice during unit searches, drawing on his extensive knowledge of maximum custody units and his ability to get any task done with limited resources.

In his spare time, Lt. Noriega enjoys coaching his son in motocross racing. He is also an avid equestrian.

**CO IV ELIZABETH
OROS
ASPC-TUCSON/
RINCON UNIT**

Elizabeth Oros began her career with the Arizona Department of Corrections in May 1997 at ASPC-Yuma as an administrative secretary. She was promoted to CO III in July 1997 and CO IV in February 2001. While she has spent the majority of her career at ASPC-Yuma, she recently transferred to ASPC-Tucson.

She holds a Bachelor of Arts degree in economics from the University of Arizona and has participated in a variety of training, including Correctional Managers Academy, Sergeants Leadership Academy, Professional Development Program, FBI Hostage Negotiator Certification, and Professional Development Program. She has also served as a staff instructor and EEO Liaison.

Oros helped develop a horticulture project for the ASPC-Yuma/Cocopah Unit, expanding the program to meld with a similar program in progress at the Cheyenne unit. Today, the plants are being used for landscaping.

CO IV Oros and her husband, Richard, are the proud parents of their three children, Vivian, Emiliano and Vanessa.

**RUFINA PIERCY
FISCAL SERVICES UNIT**

**SUPERVISOR
SUPPORT SERVICES DIVISION/
PAYROLL**

Rufina Piercy began her ADC career in 1991 as an Accounting Technician II in the Payroll Unit. Over the years, she has been promoted five times, reaching her current position of Fiscal Services Unit Supervisor in April, 2006.

Through her own initiative, she devised ways to automate routine procedures, which helps to identify and correct payroll errors before they are archived.

As well as being one of our lead timekeeper-training instructors, Ms. Piercy also serves as an HR-writer, providing bi-weekly and customized reports for Payroll, Personnel and Health Services. She is married with three children, Nicole Josefina, Joshua Thomas and Benjamin Sixto and is very involved in her children's activities.

**ARTHUR SANDOVAL
FISCAL SERVICES SPECIALIST II
ASPC-PHOENIX/
GLOBE UNIT**

Arthur Sandoval started with the ADC in January 1992. He held the position of Warehouse Manager at the Eyman Complex for nearly 10 years before transferring to Globe Unit in 2001. In July 2007, he was promoted to Fiscal Services Specialist II.

When he promoted to the Globe Business Office and the warehouse position was vacant Mr. Sandoval came to the rescue, offering to manage the warehouse in addition to performing his new duties as Fiscal Services Specialist II. In his new capacity he's already making a difference, having already implemented a new purchase order process to ensure forms are more accurate and timely. He also continues to handle all the responsibilities of warehouse management, ensuring it is well organized and spotless.

Art was named "Father of the Year" in 2007 for the Globe/Miami area, nominated by his daughter as a way of acknowledging his support during a difficult time in her life, mentioning his steadfast support during her recovery from a serious operation.

**CO II ROSA SANTANA
ASPC-TUCSON/RINCON UNIT**

Officer Rosa Santana joined the ADC in August 2002 and today is assigned to the Rincon Unit. Two years ago, she was diagnosed with cancer. While fighting the disease, she was out of work for a year and was not expected to return. She did! Now assigned to Support Services Labor Pool, she has set

high standards keeping the yard inspection-ready at all times.

Then she suffered a relapse, once again out for almost a year before she rallied this past July, returning to work at Rincon Unit several inches shorter in stature but a mile higher in spirit.

CO II Santana continues to provide exemplary service to the unit, overseeing a yard crew and supervising the paint crew. She's also the primary backup officer for the mail and property section. Her knowledge and dedication ensures continuity of service at an exceptionally high level.

Officer Santana is a single mother of three who works four double shifts each week and still finds time to cook for every staff appreciation activity. Her strong will and determination is an inspiration to all her co-workers, and the inmate population.

**CO III EMILIO SAUCEDA
ASPC-EYMAN/MEADOWS UNIT**

After 20 distinguished years of service in the Army, Sergeant 1st Class Emilio Saucedo retired and joined the ADC in February 2000. Four years later, he was promoted to CO III at the Meadows Unit, where he has served ever since.

CO III Saucedo aspires to learn something new each day. His many accomplishments include being a classroom instructor, grievance coordinator and Equal Employment Opportunity Liaison. He also coordinates Mexican Consulate visits with inmates as well as providing coverage for the Parole Board and Master Pass Program. Despite a full schedule, he always finds time to assist his peers whenever he is needed.

While expertly managing his caseload, CO III Saucedo helps inmates learn the skills they will need to succeed when they're released. Saucedo serves as an exceptional role model and was recognized as the Meadows Unit 2006 Non-uniform Employee of the Month.

He and his wife, Gina, are foster parents of seven children. They have adopted six of them and hope to complete their family soon by adopting the seventh child into their loving home. In his spare time, CO III Saucedo enjoys fishing and hunting with his sons, playing golf with his friends and participating as a member of the American Legion.

**ERNESTO VALDEZ
FISCAL SERVICES SPECIALIST III
ASPC-YUMA/BUSINESS OFFICE**

Beginning his ADC career as a Clerk Typist for Classification at the Cocopah Unit in November 1996, Ernesto Valdez was quickly promoted to

Secretary in the business office and continued through the business office ranks. In April 2006, he was promoted to his current position of Fiscal Services Specialist III, Accounts Payable Supervisor.

Steadfast in his efforts to ensure our fiscal resources are closely monitored and expended per GAO and ADC accounting rules, he carefully reviews all payments to avoid errors. In addition to his normal duties as fiscal services specialist, Mr. Valdez enjoys working on employee recognition and inmate fundraiser events, benefiting a variety of causes.

Mr. Valdez also serves as the ASPC-Yuma Risk Management Liaison, working with staff from the other complexes to resolve inmate claims and provide fair, timely settlements. He also confers with staff to resolve state property loss claims and is a point of contact for private property loss claims.

Mr. Valdez was selected as 2003 Employee of the Month and Supervisor of the Quarter in 2005. He also received a Perfect Attendance award in 2002.

Mr. Valdez is committed to his family, supporting his parents and spending quality time with his wife, Elizabeth, and their two daughters. He is an active church member and enjoys his children's many school activities.

**OLGA VASQUEZ
BUYER II
ASPC-FLORENCE/
BUSINESS OFFICE**

Last August, Olga Vasquez celebrated her 33rd anniversary with the ADC. During her long career, she has held most, if not all, of the positions in the Business Offices of ASPC-Florence and Eyman. She joined the department in August 1974, as a clerk typist at ASPC-Florence, promoting through the ranks to her current position of Buyer II in August 2001.

Her co-workers say Olga is affectionately known as the "eyes and ears" of the Business Office because she is so knowledgeable about what is going on and adept at resolving issues. She ensures that the Business Office is in compliance with policies and procedures and is the first to step up and assume additional responsibilities when there is a staff shortage.

Olga has been honored as the non-Uniformed Employee of the Month and Business Office Employee of the Month.

Ms. Vasquez is the primary caregiver for her mother, which keeps her busy when she's not at work. While her wonderful sense of humor helps lift her co-workers' morale, she may be better known for her guacamole dip, which is enjoyed by all who know her.

**CONGRATULATIONS
YOU'VE BEEN CAUGHT
"DOING THE RIGHT
THING"**



C.O.T.A. CORNER

The Arizona Department of Corrections congratulates the graduates of the Correctional Officer Training Academy. The main facility is located on 40 acres in the foothills west of Tucson. Additional classes are held at ASPC-Perryville and other locations as necessary. COTA not only trains men and women for the ADC, but for county jails and other detention centers around the state. Also, twice a year they host a K-9 academy. On average, a new class starts every Monday and following nine weeks of training, graduates are sworn in as correctional officers. The curriculum encompasses 360 contact hours and the graduating cadets receive 21 College credits through Rio Salado Community College, which they can then use towards higher level education degrees. Cadets are trained and assessed in six different areas including academics, physical fitness, firearm qualification, self defense, professional behavior and ethical standards.

COTA Class 806



Class Lt. Vince Neil
Class Sgt. Dannielle Ortiz

Advisor: CO II Douglas Young
Advisor: CO II Samuel Seidito

CLASS ROSTER

Edward C. Allaire, Vonda K. Brandon, Vincent L. Cardinale JR., Jennifer R. Center, Andrea E. Dunlap, Obed E. Escalante-Soto, Gilberto Eurasquin, Angelica Gonzalez-Dominguez, Timothy D. Larkin, Brian J. Lane, James N. Mello, Russell C. Reed, Rianna Ruiz, Christopher G. Sager, Richard M. Vogt JR., Tom D. Wirth.

CLASS AWARDS

Professionalism: Timothy D. Larkin. Academics: Andrea E. Dunlap - 98.42%; James N. Mello - 93.68%; Tom D. Wirth - 92.73%
Firearms Expert: Vincent L. Cardinale JR. - 246; Tom D. Wirth - 242; James N. Mello - 241

COTA Class 807



Class Lt. Lisa Oberle
Class Sgt. Russell Simpson

Advisor: CO II Christina Matthai
Advisor: CO II Danny Hoopes

CLASS ROSTER

Patrick G. Ashlin, Sarah E. Austin, Scott E. Booth, Juan D. Cardenas, Larry L. Chaney, Erika Chavez, Adam R. Cooper, Josue E. Cota, Charmaine L. Dorsey, Raquel Gamez, Kimberly D. Hall Nicole M. Hartley, Humberto Hernandez, Christopher M. Holden, Craig T. Mchattie, Brett A. Ponusky, Holton Qiokada, Maroa G. Rascon, Jose D. Rodriguez-Robles, Fred Yazzie

CLASS AWARDS

Professionalism: Larry L. Chaney; Erika Chavez. Academics: Adam R. Cooper - 90.84%; Nicole M. Hartley - 90.68%; Christopher M. Holden - 89.89%. Firearms Distinguished Expert: Adam R. Cooper 250. Firearms Expert: Scott E. Booth - 248; Fred Yazzie - 245; Josue E. Cota - 243

COTA CLASS 808



Class Lt. Lisa Oberle
Class Sgt. Norma Rubio

Advisor: CO II Aadrian Simmons

CLASS ROSTER

Travis T. Coon, Lydia Gallegos, Aldalberto O. Garcia, Dee A. Johnson, Tyler W. Kerby, Vanessa M. Martinez, Philip A. Materniak, Alexie R. McLeod, Carlos A. Ogas, Adrian R. Ortiz, Gethsemani Rivera-Gayton, Jessica Y. Sisneros, Justin M. Toye

CLASS AWARDS

Professionalism: Lydia Gallegos. Academics: Tyler W. Kerby - 94.79%; Alexie R. McLeod - 91.94%; Travis T. Coon - 91.47%.
Firearms Expert: Travis T. Coon - 249; Gethsemani Rivera-Gayton - 241

COTA CLASS 809



Class Lt. Lisa Oberle
Class Sgt. Alfred Martinez

Advisor: CO II Leroy Potteiger
Advisor: CO II Carl Dalton

CLASS ROSTER

Brandon T. Adams, Lateich Allen, Helen M. Babcock, Sean P. Belt, Hector A. Castillo, Alexandro Davila, Gershon Dzakpasu, Janet Ells, Glen A. Fielder, Alma Garcia, Nicholas V. Graf, Desiree A. Hale, Domingo R. Hernandez JR., David R Jumper, Kory D. Keith, George V. Marsh, Derick R. McKeithen, Ismale E. Mercado Zamora, Chad E. Murphy, Maurice Ramirez, Luis M. Rodriguez Sandoval, Michael E. Ruscoe, James Shea, Allison P. Slaton-Bah, Akira M. Smith Joseph P. Sullivan, Joshua W. Wilson.

CLASS AWARDS

Professionalism: Hector A. Castillo. Academics: Sean P. Belt - 95.58%; George V. Marsh - 95.10%; Alexandro Davila - 91.94%.
Firearms Expert: Alexandro Davila - 248; Sean P. Belt - 244; Maurice Ramirez - 241



C.O.T.A. CORNER

COTA Class 810



Class Lt. Lisa Oberle
Class Sgt. Jourdain Richter

Advisor: CO II Mary Lopez
Advisor: CO II Pat Meehan

CLASS ROSTER

Paola B. Acosta, Ned Anderson, Manuel F. Arevalo, Jeannie K. Brenden, Rochelle L. Clarke, Manuel R. Cota JR., Robert L. Cruey, Ruben D. Dixon, Brandon M. Dunn, Edgardo Enriquez, Vicky L. Phillip, Dustin R. Hamm, Deelene Harvey, Robert P. Kombrell, Keith M. King, Jeni L. Lynch, James M. McCormick, Juan F Merida-Sotelo, Vicky R. Newsham, Josph M. Nicholas, Jason B. Nichols, Abel Nunez, Raymond R. Olson, Rocio E. Ramirez, Lupe M. Reyes, Francisco J. Sol, Jose A. Suraez, Jonathan E. Tibbetts, Josiah J. Washburn, Paul L. Whitt JR., Michael L. Willis, Richard E. Youngs, Frank Zadroga.

CLASS AWARDS

Professionalism Manuel F. Arevalo; Jeni L. Lynch. Academics: Robert L. Cruey - 97.00%; Josiah J. Washburn - 92.10%; , Jeni L. Lynch - 91.94%. Firearms Expert: Josiah J. Washburn - 248; Manuel R. Cota JR., - 241; Robert L. Cruey - 240

COTA Class 811



Class Lt. Lisa Oberle
Class Sgt. Shawn Sanders

Advisor: CO II Jarvis A Boykin
Advisor: CO II Cesar Lazaro

CLASS ROSTER

Judy Acosta, Suptara Brennan, Jesse L. Brown, Mayra G. Cardenas-Gonzalez, Christie M. Chavez, Christopher A. Everes, Timothy Finch, David Flores, Tiffany J. Harrigan, William V Harris, Candis Hoptowit Nylander, Dustin L Hughes, Stephanie D. Jesmer, William K. Jones, Marsha R. King, Karen M Kirkby, Annette Lopez, Michael Montemagno, Michael A. Parra, Jody R. Podolak, Jose Ponce, Steve **Sample, Sally Schofield, Dianne M. Slobig, Thomas R. Staab, Rudy J. Tenorio, Beth A. Varian-Williams**

CLASS AWARDS

Professionalism: Thomas R. Staab. Academics: Judy Acosta - 97.00%; Michael A. Parra - 92.89%; Michael Montemagno - 92.42%; Beth A. Varianb-Williams - 92.42% Firearms Expert: Dustin L. Hughes - 245; Jesse L. Brown - 241; Michael A. Parra - 241; William V. Harris - 240

COTA CLASS 812



Class Lt. Lisa Oberle
Class Sgt. Tom Dimmick

Advisor: CO II Sonya M. Escobar
Advisor: CO II Jose A. Sodari

CLASS ROSTER

Phillip A. Achleitner, Neph Ahimera, Vivian T. Alex, Samuel T. Baptiste, James L. Boose JR, Sarah B. Estep, Loredana Frazier, Johnathan R. Fucile, Wendy C. Gallardo, Fernando V. Gallegos, Carlos R. Garcia, Chad M. Gilbert, Scott G. Gruber, Darcu E. Kusch, John-Raymond Lopez, Arolina E. Luna, Isabel V. Martinez, Shatonya L. Mason, Mario D. Montemayor, Jody R. Morales, Brian Nguyen, Ronda D. O'Neil, Victor M. Padilla, Deborah S. Ponce, Dennis A. Raddatz, Ruth Reyes, Victoria M. Rose, Kaci M. Schwestak, Theodore G. Seil JR, William S. Theodore, Kim M. Varnes, Rene J. Youmans, Dante R. Zarzpsa

CLASS AWARDS

Professionalism: Scott G. Gruber, Jody R. Morales. Academics: Dennis A. Raddatz - 95.10%; Jody R. Morales - 94.79%; William S. Theodore - 94.63% Firearms Expert: Kaci M. Schwestak - 243; Theodore G. Seil, Jr. - 241; Dante R. Zarzosa - 241

COTA CLASS 813



Class Lt. Lisa Oberle
Class Sgt. Bruce Miller

Advisor: CO II Larry Missal
Advisor: CO II Bryan Berryhill

CLASS ROSTER

Oscar A. Badilla, Jonathan W. Ball, Rosa I. Barnett-Rodriguez, Brett F. Behrmann, Nicholas L Casura, Laura K. Cline, Marcus A. Connolly, Edward E. Correa, Robert L. Cowan, Kathryn S. Demar, Daniel P. Escarcega, Juan R. Esquivel, Titus A. Fabuluje, Francisco J. Garcia JR., Ryan T. Hansen, Richard A. Holmes, Jeffrey J. Joubert, Carlos J. Lopez, Raymond R. Navarro, Arturo Ponce Perez, Johnny W. Power, Ivan Rascon, Juan V. Reyez-Sanchez, Robert S. Rojas, Mark B. Samuels, Robert J. Sloane, Tracy L. Spitler, Jessica S. Staab, Hector A. Villa, Alejandro Viramontes

CLASS AWARDS

Professionalism: Francisco J. Garcia, Jr. Academics: Laura K. Cline - 93.52%; Robert L. Cowan - 93.36%; Nicholas L. Casura - 93.05%. Firearms Distinguished Expert: Mark B. Samuels - 250. Firearms Expert: Brian P. Berndt - 248; Robert L. Cowan - 246; Daniel P. Escarcega - 245; Ryan T. Hansen - 244; Johnny W. Power - 243; Oscar A. Badilla - 240

Pack-to-School final tally is terrific!

ADC donates record number of items and cash to help Arizona's children in need get ready for the new school year.

For the fifth straight year, the Arizona Department of Corrections has striven towards excellence and led all other state agencies helping to ensure Arizona's school-aged children have what they need to start the school year. During Governor Janet Napolitano's annual "Pack To School" kick-off event at the state capitol in July, school supplies donated from ASPC-Perryville, Phoenix and Central Office filled a flatbed truck and prison bus.

Since then, donations from all of our prisons around the state have been tallied with an impressive 61,889 items collected, nearly a third more than last year. Included in our record setting contribution was \$32,958.15 that ADC inmates raised, more than double the cash given last year. Staff also generously donated \$2,758.72 to purchase school supplies. The Wal-Mart in Safford with which we partnered also gave \$1,000 in cash.

ASPC-Safford, with AA III Randy Owen as acting Coordinator, led the ADC with donations, collecting 21,792 items. Safford inmates also donated \$2,540. In second place, ASPC-Perryville, Coordinator CO III Barbara Lancaster collected 8,891 items, and inmates raised \$10,235.53

to purchase school supplies, the state's biggest inmate donation.

While some outlying prisons delivered their donations directly to their local schools, most of the school supplies and cash ADC collected were given to the Salvation Army, who reported they received 3,500 backpacks and over 150,000 school items from all participating state agencies.

Southwest Divisional Commander Lt. Colonel Don Mowery praised the Department of Corrections' involvement in this year's school supply drive. "The ADC outdid their previous record again this year, collecting more than two truckloads of supplies," said Lt. Colonel Mowery. "The Salvation Army is extremely grateful for all of the Corrections employees' commitment to Arizona students."



Even the little ones helped ASPC-Safford collect supplies for local area schools.

PACK TO SCHOOL TOTALS 2007

LOCATION	SUPPLIES	CASH
1601 BUILDING	500	N/A
1645 BUILDING	540	N/A
1831 BUILDING	450	N/A
1801 BUILDING	100	N/A
3701 CAMBRIDGE	70	N/A
COTA	3900	N/A
CC801	350	N/A
ASPC-DOUGLAS	931	\$4,446.58
ASPC-EYMAN	2,321	\$1,045.00
ASPC-LEWIS	5,354	\$2,461.36
ASPC-PERRYVILLE	8,981	\$10,365.98
ASPC-PHOENIX	1,308	\$639.08
ASPC-SAFFORD	21,792	\$3,050.00
ASPC-TUCSON	5,442	\$8,104.28
ASPC-WINSLOW	4,022	\$1,379.00
ASPC-YUMA	3169	\$742.16



Centennial committee formed to celebrate prison's 100th birthday

ASPC-Florence looking for pictures and stories about prison's long and colorful history



The Florence Centennial Committee. Standing from the left, back row, John

Hernandez, Kim Sebring, Robert Smidt, Tim Brockman, Sandra Walker, Diane Bohuszewicz & Carson McWilliams. Left to right sitting - Joyce Fansler, Linda Carroll, Marty Hall & Dorothy Nelson. Not pictured - Kurt Meyer, Robert Brier, Frederic Hirsch, April Robinson, Jeff Van Winkle, Mary Lou Ramirez, Neta Barnes, Dianne Schmidt & Amy Barnes

ASPC-Florence has formed a centennial committee to plan the celebration of our first state prison's 100th birthday. On July 18, 2008 Florence Complex will be 100 years old. "Florence Prison 100 years of providing Arizona's safety" is the theme for the anticipated celebration. The committee, headed by Deputy Warden Sandy Walker, is planning numerous events leading up to next year's grand celebration. The Pinal

County Historical Society and Museum have partnered with the committee to gather information about the history of the prison.

The centennial committee is asking you to share historical facts and items of historical significance about the prison, current or past correctional officers, even inmates confined there, by contacting CO IV John Hernandez at JHERNAN2@azcorrections.gov.

Veterans events continued.....

These two brave men made the ultimate sacrifice giving their lives while serving in Iraq and Afghanistan earlier this year.

About one quarter of the Arizona Department of Corrections total workforce is military veterans. Today, another 89 brave men and women have answered the country's call to duty and are deployed. An additional 73 are on standby, ready for deployment if needed.

ADC employees participating in the parade represented several branches of military service. Riding on the float were ADC Director Dora Schriro, DW Kevin Curran; ASPC-Lewis, Lt. Charles Boland; ASPC-Yuma, Lt. Karala Huerena; ASPC-Douglas, Sgt. Robert Harris; ASPC-Yuma, CO II Alex Carrillo; ASPC Douglas, CO II Eugene Dillon; ASPC-Phoenix/Globe, CO II Eric Griffin; ASPC-Eyman, COII



CO II Anthony Spears, PPS II James Wright, Director Dora Schriro, DW Kevin Curran and Sgt. Javier Saenz hold the Ben Jefferson Pride Award presented by the Veterans Parade Committee.

Betty Lehman, CO II Jose Leon; ASPC-Tucson, CO II Chad Perron; ASPC-Perryville, CO II Anthony Spears; ASPC-Eyman and PPS II James Wright; ASPC-Safford.

The Tucson ADC Honor Guard and Pipe and Drum Corp accompanied the float over the two-mile parade route, as well as members of the Patriot Guard Riders, led by Captain Gene Mummert, ASPC-Lewis. This group of motorcyclists attend the funeral services of fallen American heroes as invited guests.

This is the third year in a row that the ADC has entered a float in the Veterans Day parade and in each these three years we have earned special recognition. In 2005 the department was honored with a third place trophy. In 2006, the ADC float, "Champions of Freedom" took first place. In 2007, we really made history with two new awards.