



DEPARTMENT OF **CORRECTIONS,** REHABILITATION & REENTRY

2025 PRISON OPERATIONS STRATEGIC ROADMAP

Mission

Our mission is to enhance public safety across Arizona through modern, effective correctional practices and meaningful engagements

Vision

Reimagining Corrections

Principles

- Always deliver a perfect effort
- Transform power and control mentality into respect, rapport, and engagement
- Modernize correctional practices and develop staff for meaningful performance
- Be responsive, communicate effectively, and responsibly serve the public and population
- Develop solutions that promote systemic wellness and deliver positive, effective outcomes
- Center our work on transparency, accountability, and humanity

Goal 1: Build a Meaningful Organizational Culture and Promote Development of a Team

- 1.1 Improve and broaden communication methods to officers and supervisors using various strategies and incorporation of innovative platforms
- 1.2 Reduce staff disciplinary actions by 20% by focusing on education and training as methods for accountability
- 1.3 Utilize unit / complex recognition strategies to promote a positive work culture and enhance retention

Goal 2: Create and Implement Optimal Population Management and Progressions Strategies

- 2.1 Develop and implement an inmate incentive program in collaboration with Financial Services, EPCR, and Classification to improve the management of the inmate population towards an incentive proactive approach rather than a reactionary focus

Goal 3: Deploy Quality Service Delivery and Continuity of Care in Complexes and Communities

- 3.1 Develop and implement a Restrictive Housing Sergeant Training to enhance compliance in Jensen v Thornell

Goal 4: Achieve Modernization and Sustainability of Practices and Resources

- 4.1 Revise the current use of force review process and implement a process that is timely and focuses on the root cause of incidents