



DEPARTMENT OF **CORRECTIONS,** REHABILITATION & REENTRY

2025 OFFICE OF INSPECTOR GENERAL STRATEGIC ROADMAP

Mission

Our mission is to enhance public safety across Arizona through modern, effective correctional practices and meaningful engagements

Vision

Reimagining Corrections

Principles

- Always deliver a perfect effort
- Transform power and control mentality into respect, rapport, and engagement
- Modernize correctional practices and develop staff for meaningful performance
- Be responsive, communicate effectively, and responsibly serve the public and population
- Develop solutions that promote systemic wellness and deliver positive, effective outcomes
- Center our work on transparency, accountability, and humanity

Goal 1: Build a Meaningful Organizational Culture & Promote the Development of Team

- 1.1 Develop a comprehensive onboarding program that includes training on OIG policies, opportunities to meet team members, and a structured mentorship component to support new employees in navigating their roles and building meaningful professional relationships
- 1.2 Establish a consistent staff development training program by identifying deficiencies in standard operating procedures and creating standardized training to address gaps, improve processes, and enhance overall performance
- 1.3 Foster a collaborative relationship with the Southern Arizona Law Enforcement Academy to create a consistent pipeline for training and developing newly hired police recruits
- 1.4 Promote employee wellness by partnering with wellness programs to provide resources and support for both mental and physical health

Goal 2: Create and Implement Optimal Population Management & Progression Strategies

Goal 3: Deploy Quality Service Delivery & Continuity of Care in Complexes & Communities

Goal 4: Achieve Modernization & Sustainability of Practices & Resources

- 4.1 Enhance the Report Management System by establishing a standardized report writing process and case management system to improve the quality, consistency, and efficiency of case reports submitted to the county attorney's offices
- 4.2 Develop and implement a property and evidence management manual that includes standardized operating procedures for the collection, impoundment, processing, retention, and submission of evidence to crime lab(s) for analysis and/or destruction
- 4.3 Modernize law enforcement equipment by replacing outdated firearms with updated optic-equipped handguns and ensuring all OIG sworn officers are provided with ballistic vests to enhance safety and operational effectiveness