



DEPARTMENT OF **CORRECTIONS,** REHABILITATION & REENTRY

2025 ARIZONA CALCULATIONS, RECORDS, & POPULATION MANAGEMENT STRATEGIC ROADMAP

Mission

Our mission is to enhance public safety across Arizona through modern, effective correctional practices and meaningful engagements

Vision

Reimagining Corrections

Principles

- Always deliver a perfect effort
- Transform power and control mentality into respect, rapport, and engagement
- Modernize correctional practices and develop staff for meaningful performance
- Be responsive, communicate effectively, and responsibly serve the public and population
- Develop solutions that promote systemic wellness and deliver positive, effective outcomes
- Center our work on transparency, accountability, and humanity

Goal 1: Build a Meaningful Organizational Culture & Promote the Development of Team

- 1.1 Create multiple educational videos that explain the basic calculation methodology used in the Time Computation Unit to determine release dates
- 1.2 Ensure the standardization of process efficiencies and accountability within the Offender Information Unit at each complex
- 1.3 Promote staff participation in job shadowing, employee engagement, and mentoring programs through meaningful engagement leading to optimization of professional growth and staff retention
- 1.4 Recognize an employee of the month to be nominated by both peers and supervisors

Goal 2: Create and Implement Optimal Population Management & Progression Strategies

- 2.1 Complete a thorough review and rewrite of the current Classification System, involving a comprehensive study and research of best practices in assigning custody levels and housing for the population
- 2.2 Develop population management strategies and plans to effectively house and manage the inmate population ensuring public safety, staff safety, and inmate safety
- 2.3 Decrease the Department's use of detention housing for protective custody placements by 15%
- 2.4 Further implement housing and custody strategies to improve the management, health, and safe integration of the inmate population by consolidating populations for more efficient use of resources

Goal 3: Deploy Quality Service Delivery & Continuity of Care in Complexes & Communities

- 3.1 Develop a program to track information that will follow the inmate through the release process to ensure consistency, accountability, and efficiency

Goal 4: Achieve Modernization & Sustainability of Practices & Resources

- 4.1 Automate the manual release process using modern technological tools to streamline release date auditing, stakeholder notifications, and transparent accountability